Section 4: Human Resources Management

Policy 4.06: Participation in Federal or Provincial Elections

Supporting Policies:

Supporting Procedures:

Supporting Protocols and Guidelines:

Supporting Templates and Forms:

Other Resources:

Education Act
Ontario Human Rights Act
Employment Standards Act
Municipal Freedoms of Information Protection for Privacy Act

Approved by Board Resolution #154-1998 06 23
Revision Approved by Board #067-2017 06 20
Revision Approved by Board #020-2022 02 15
Revision Approved by Board #061-2026 11 10

An employee who is seeking nomination as a candidate for either a Federal or a Provincial election shall advise the Board of their intention to seek the nomination and shall clarify for the Board their intentions with regards to continuing employment. Any appropriate Collective Agreement or Employment Contract terms and conditions will be followed.