



REGULAR BOARD MEETING AGENDA

Tuesday, April 30, 2024

EDUCATION CENTRE

Closed 5:30 P.M. - Public 7:00 P.M.

PUBLIC

A. PROCEDURAL ITEMS

- I. Roll call
- II. Land Acknowledgement: Read by: Greg Bowman
- III. Approval of Agenda
- IV. Conflict of Interest

V. Education Topic and/or Delegation

	Superintendent
1. Update on Mental Health Services in ADSB Guest: Darryl Fillmore, ADSB Mental Health Lead	B.V.

VI. System Information

	Superintendent
1. Overview of April 19 th Professional Development (PD) Day	SUPTS.

VII. Minutes from Previous Meetings

Minutes to be Approved by the Board:

1. Regular Board Meeting Minutes from 2024 03 26
2. Committee of the Whole Board Meeting Minutes from 2024 04 16.

Minutes to be Received by the Board:

1. SEAC Meeting Minutes from 2024 03 19.

VIII. Student Trustees' Report

- ☐ Student Trustees
- ☐ OPSBA
- ☐ Parent Involvement Committee (PIC)
- ☐ Committee Chairs



REGULAR BOARD MEETING AGENDA
Tuesday, April 30, 2024
EDUCATION CENTRE
Closed 5:30 P.M. - Public 7:00 P.M.

PUBLIC

B. ACTION ITEMS	
	Superintendent
1. Approval of Policies: 4.04 Progressive Discipline Policy for Employees, 4.05 Attendance Policy, 6.07 Canada's Anti-Spam Legislation Policy (CASL), 6.10 Drug & Alcohol Policy, 6.16.01 Privacy and Information Management Policy, 6.27.01 Workplace Violence Policy, 6.27.02 Workplace Harassment Policy, 6.27.03 Fragrances/Scented Products in the Workplace, 6.42 Use of Computing & Information Technology Policy, 6.47 Use of Board Credit Card Policy	J.S.M./F.P./J.M.
C. INFORMATION ITEMS	
FUTURE MEETINGS AND LOCATIONS	
2024 05 14	5:30 pm Committee of the Whole Board Meeting - Closed 7:00 pm Committee of the Whole Board Meeting - Public



**ALGOMA DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING
MINUTES**

CLOSED SESSION

2024 03 26

5:30 p.m.

H.E. CROWDER BOARD ROOM

The Regular Board Meeting was called to order by Chair Jennifer Sarlo.

- A. (I) Attendance as per attached schedule.

(Resolution #033-2024)

On motion of Trustees Elaine Johnston and Sheryl Evans it was approved:

That the Board move into Closed Session at 5:31 p.m.

- (II) **Conflict of interest**

N/A

- D. **Action Items**

(Resolution #034-2024)

On motion of Trustees Susan Myers and Elaine Johnston it was approved:

Action Item D.1 was discussed and approved in Closed Session and moved into Open Session and approved in Open Session as items B.5, Resolution #046-2024 03 26.

(Resolution #035-2024)

On motion of Trustees Sheryl Evans and Heather Whitley it was approved:

Action Item D.2 was discussed and approved in Closed Session and moved into Open Session and approved in Open Session as items B.6, Resolution #047-2024 03 26.

Updates given:

- E.1 Negotiations Update
- E.2 Arbitration and Grievance Update
- E.3 Personnel/Property/Other Issues

(Resolution #036-2024)

On motion of Trustees Elaine Johnston and Heather Whitley it was approved:

That the Board adjourn Closed Session at 7:00 p.m.

(Resolution #037-2024)

On motion of Trustees Sue Johnson and Elaine Johnston it was approved:

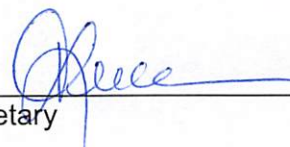
That the Board resume Closed Session at 9:22 p.m.

(Resolution #038-2024)

On motion of Trustees Heather Whitley and Sue Johnson it was approved:

That the Board adjourn Closed Session at 10:18 p.m.


Chair


Secretary



ALGOMA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING – CLOSED SESSION

Date of Meeting: **Tuesday, March 26, 2024**

Time of Meeting: **5:30 p.m.**

Location: **EDUCATION CENTRE**

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
Trustees				
Nick Apostle	On Line			
Greg Bowman	Present			
Sheryl Evans	Present			
Sue Johnson	Present			
Elaine Johnston	Present			
Sara McCleary	Present			
Marie Murphy-Foran	Present			
Susan Myers	Present			
Jennifer Sarlo	Present			
Debbie Shamas	On Line			
Heather Whitley	Present			
Admin. Council				
L. Reece	Present			
J. Santa Maria	Present			
B. Vallee	Present			
J. Maurice	Present			
M. Bell	Present			
F. Palumbo	Absent			
B. Servant	Present			
Others				

Elaine Johnston Vice Chair
Chair or Trustee Designate



**ALGOMA DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING
MINUTES
OPEN SESSION
2024 03 26
7:00 p.m.
H.E. CROWDER BOARD ROOM**

The Regular Board Meeting was called to order by Chair Jennifer Sarlo.

A. (I) Roll Call

Attendance as per attached schedule.

(Resolution #039-2024)

On motion of Trustees Heather Whitley and Elaine Johnston it was approved:

That the Board move into Open Session at 7:10 p.m.

(II) Land Acknowledgement – Read by Trustee Heather Whitley

(III) Approval of Agenda

(Resolution #040-2024)

On motion of Trustees Susan Myers and Heather Whitley it was approved:

That the Agenda dated 2024 03 26 be approved as amended.

(IV) Conflict of interest

N/A

A. (V) Education Topic and/or Delegation

1. Keystone Lodge #412 Algoma East Donation to ADSB Breakfast Program
Guest Presenter: Logan Adshead L.R.
-

(VI) System Information

1. Overview of Board and Math Achievement Plan M.B.
 2. Distribution of Policies:
 - 4.04 Progressive Discipline Policy
 - 6.10 Drug and Alcohol Policy
 - 6.27.03 Scent Sensitivity in the Workplace Policy F.P/J.M
-

(Resolution #041-2024)

On motion of Trustees Heather Whitley and Sheryl Evans it was approved:

A. (VII) Approval of Minutes from Previous Meetings

Minutes to be Approved by the Board:

1. Regular Board Meeting Minutes of 2024 02 27

(VII) Minutes to be Received by the Board.

1. Special Education Advisory Committee (SEAC) meeting Minutes of 2024 02 13.
-

A. Reports from Committee Chairs, OPSBA Items

(VIII) Reports:

- ☐ Student Trustees
 - ☐ OPSBA
 - ☐ Parent Involvement Committee
 - ☐ Committee Chairs: Audit Committee, Budget & Operations
-

(Resolution #042-2024)

On the motion of Trustees Susan Myers and Sue Johnson it was approved:

B.1 TRUSTEE TRAVEL – 2024 OPSBA Education Labour Relations & Human Resources Symposium

1.4.0 Proposed Resolution

- 1.3.1 That approval be granted for up to 11 Trustees to attend the 2024 OPSBA Education Labour Relations & Human Resources Symposium being held at the Sheraton Centre Hotel in Toronto, ON, from April 25 to 26, 2024.

(Resolution #043-2024)

On the motion of Trustees Sheryl Evans and Susan Myers it was approved:

B.2 APPROVAL OF SPECIAL EDUCATION ADVISORY COMMITTEE (SEAC) MEMBER

2.4.0 Proposed Resolution

- 2.4.1 That the Board approve the appointment of Sergio Iacoe to represent the interest of Community Living Algoma as an alternate member on the Algoma District School Board SEAC as described in the Director's Report to the Board of 2024 03 26.

(Resolution #044-2024)

On the motion of Trustees Susan Myers and Marie Murphy Foran it was approved:

B.3 REVISION TO CAPITAL BORROWING RESOLUTIONS

3.4.0 Proposed Resolution

- 3.3.1 That the Chair or Vice Chair and one of the Director of Education and Treasurer or Associate Director of Corporate Services & Operations are authorized on behalf of the Board to borrow from time to time by way of Capital Bridge Financing from the Banker of the Board, currently Canadian Imperial Bank of Commerce ("CIBC") or from any other approved lender authorized for borrowing purposes in accordance with Section 243 of the Act a sum or sums not exceeding in the aggregate \$54,500,000 to meet, until current revenue is collected, the current Capital expenditures of the Board for the Period (including the amounts required

B.3 REVISION TO CAPITAL BORROWING RESOLUTIONS-continued

for the purposes mentioned in Subsection 243(1) and 243(2) of the Act), and to give to the Banker of the Board, currently CIBC, or from any other approved lender or Capital Bridge Financing, as the case may be, sealed with the corporate seal of the Board and signed by any two of the Chair or Vice Chair and one of the Director of Education and Treasurer or Associate Director of Corporate Services & Operations for the sums borrowed plus interest at a rate to be agreed upon from time to time with the Banker of the Board, currently CIBC, or from any other approved lender; (See Attachment B.3 #1)

- 3.3.2 The Director of Education and Treasurer or Associate Director of Corporate Services & Operations is authorized and directed to apply in payment of all sums borrowed plus interest, all of the money collected or received in respect of the current revenues of the Board.

(Resolution #045-2024)

On the motion of Trustees Elaine Johnson and Susan Myers it was approved:

B.4 JK-12 ORGANIZATION FOR 2024-2025**1.4.0 Proposed Resolution**

- 4.6.1 That the proposed JK-12 organization for September 2024 be approved as contained in the Director's Report to the Board of 2024 03 26 subject to funding, the budgetary process and any significant changes in school enrolments requiring organizational changes.

(Resolution #046-2024)

On the motion of Trustees Susan Myers and Elaine Johnston it was approved:

B.5 *Acton Item D.1 was discussed and approved in Closed Session Resolution number 034-2024 03 26 and moved into Open Session.*

(Resolution #047-2024)

On the motion of Trustees Sheryl Evans and Heather Whitley it was approved:

B.6

Acton Item D.2 was discussed and approved in Closed Session Resolution number 035-2024 03 26 and moved into Open Session.

C.

INFORMATION ITEMS

1. ADSB Quarterly Report - Q2
-

J.S.M.

FUTURE MEETINGS AND LOCATIONS

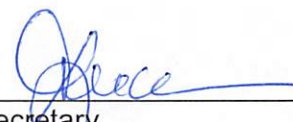
2024 04 16 5:30 PM Committee of Whole Closed Meeting
7:00 PM Committee of Whole Open Meeting

(Resolution #048-2024)

On the motion of Trustees Elaine Johnston and Susan Myers it was approved:

That the Board move to adjourn the Public Meeting at 9:13 pm.


Chair


Secretary



ALGOMA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING – OPEN SESSION

Date of Meeting: Tuesday, March 26, 2024

Time of Meeting: 7:00 p.m.

Location: EDUCATION CENTRE

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
Trustees				
Nick Apostle	Present Online			
Greg Bowman	Present			
Sheryl Evans	Present			
Sue Johnson	Present			
Elaine Johnston	Present			
Sara McCleary	Present			
Marie Murphy-Foran	Present			
Susan Myers	Present			
Jennifer Sarlo	Present			
Debbie Shamas	On Line Present			
Heather Whitley	Present			
Student Trustees				
Casey Bouvier	Present			
Andrew Vair	Present			
Desirae Schell-Migwans	Absent			
Admin. Council				
L. Reece	Present			
J. Santa Maria	Present			
B. Vallee	Present			
J. Maurice	Present			
M. Bell	Present			
F. Palumbo	Absent			
B. Servant	Present			
Others				
L. Aceti	Present			
F. Walsh	Present			
Media				
Brian Kelly	Present			
Darren Taylor	Present			

Elaine Johnston Vice Chair
Chair or Trustee Designate



**ALGOMA DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
CLOSED SESSION**

2024 04 16

EDUCATION CENTRE & MICROSOFT TEAMS

Meeting was called to order by Designate Trustee Nick Apostle.

- A. (I) Attendance as per attached schedule.

(Resolution #049-2024)

On motion of Trustees Susan Myers and Sue Johnson it was approved:

That the Board move into Closed Session at 5:30 p.m.

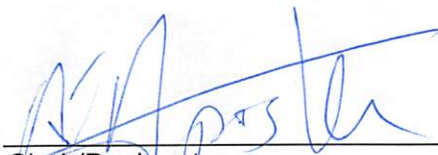
- A. (II) Conflict of Interest

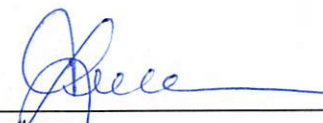
N/A

(Resolution #050-2024)

On motion of Trustees Elaine Johnston and Heather Whitley it was approved:

That the Closed Session of the meeting of the Board adjourn at 6:45 p.m.


Chair/Designate


Secretary



ALGOMA DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING – CLOSED SESSION

Date of Meeting: **Tuesday, April 16, 2024**

Time of Meeting: **5:30 p.m.**

Location: **EDUCATION CENTRE**

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
Trustees				
Nick Apostle	Present			
Greg Bowman	Present			
Sheryl Evans	Present			
Sue Johnson	Present			
Elaine Johnston	Present			
Sara McCleary	Present			
Marie Murphy-Foran	Present			
Susan Myers	Present			
Jennifer Sarlo	Present			
Debbie Shamas	Present			
Heather Whitley	Present			
Admin. Council				
L. Reece	Present			
J. Santa Maria	Present			
B. Vallee	Present			
J. Maurice	On line			
M. Bell	Present			
F. Palumbo	Present			
B. Servant	Present			
Others				

Vice Elaine Johnston
Chair or Trustee Designate



ALGOMA DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE MEETING – OPEN SESSION

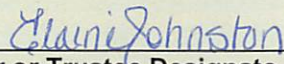
Date of Meeting: **Tuesday, April 16, 2024**

Time of Meeting: **7:00 p.m.**

Location: **EDUCATION CENTRE**

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
<u>Trustees</u>				
Nick Apostle	Present			
Greg Bowman	Present			
Sheryl Evans	Present			
Sue Johnson	Present			
Elaine Johnston	Present			
Sara McCleary	Present			
Marie Murphy-Foran	Present			
Susan Myers	Present			
Jennifer Sarlo	Present			
Debbie Shamas	Present			
Heather Whitley	Present			
<u>Student Trustees</u>				
Casey Bouvier	On line			
Andrew Vair	On line			
Desirae Schell-Migwans	On line			
<u>Admin. Council</u>				
L. Reece	Present			
J. Santa Maria	Present			
B. Vallee	Present			
J. Maurice	On line			
M. Bell	Present			
F. Palumbo	Present			
B. Servant	Present			
<u>Others</u>				
L. Aceti	Present			
F. Walsh	Absent			
<u>Media</u>				
Brian Kelly	Present			
Darren Taylor	Present			


 Vice Chair or Trustee Designate



**ALGOMA DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE (S.E.A.C.)**

**MINUTES OF MEETING
March 19, 2024
DT Walkom/Teams
12:00 Start Time**

Present: P. Mick (Member-At-Large), M. Tuomi, (Autism Ontario), A. Gauthier (Thrive Child Development Centre), M. Barbeau (Community Living Algoma), Clinton Snider (Algoma Family Services), Velma Simon (Member-at-Large)

Trustees: S. Evans (Trustee), H. Whitley (Trustee)

Staff: B. Vallee (Superintendent), C. Phillips (Recording Secretary), K. Viita (System Administrator)

Regrets: S. Kitts (North Shore Tribal Council)

Meeting called to order following our reflection. With the approval of Chair Mick, Superintendent Vallee to facilitate the remainder of the hybrid meeting.

1. Welcome

2. Round Table - Introduction of members, staff, and guests.

3. Approval of Agenda and Minutes

- Approval of Agenda. Moved by M. Barbeau. Seconded by M. Tuomi. All in favour.
- Approval of Minutes (February 2024). Moved by H. Whitley. Seconded by C. Snider. All in favour.

4. Correspondence: Waterloo Region District School Board SEAC re: SIP funding.

5. Presentation/Discussion: *Putting the “I” into IEP: Development Processes (K. Viita)*

K Viita provided a presentation on Individual Education Plans. Topics covered in the presentation included:

- Universal Design for Learning/Differentiated Instruction/Tiered Support Approaches
- Defining Special Education Programs and Services
- Who receives an IEP (e.g. IPRC vs IEP only)
- Overview of the IEP development process
- What an IEP is (and what it is not)

- Accommodations, Modifications and Alternative Program expectations

6. Member Organization Updates

Velma Simon (Member-at-Large)

- School year for CICE program will be completed by the end of April.
- Working with students on professional portfolios.
- Great connection with community partners
- Transitioning students into year 2 and working on bringing in new students for next year.

A. Gauthier (Thrive Child Development Centre)

- Nothing to report.

M. Tuomi (Autism Ontario)

- *Celebrate the Spectrum*- Celebration of World Autism Day takes place April 2, 2024.
- Reminder about monthly support group sessions e.g. *Awesome Moms/ Rad Dads*
- Webinars to support parents are on-going e.g. *Paperwork Parties*- this is very helpful for parents to figure out the many paperwork requirements.

P. Mick (Member- At-Large)

- Nothing to report this month.

M. Barbeau (Community Living Algoma)

- *Together We're Better* contest had great participation. Submissions closed on February 29, 2024. Results/ winners will be announced on April 8, 2024.
- Summer Employment program - approximately 70 clients looking for job placements and received approximately 150 resumes from job coach candidates (secondary & post-secondary). Interviews will begin towards the end of March.

Clint Snider (Algoma Family Services)

- Nothing to report.

7. Report from the Board (Trustees)

- Board received a presentation from Northern Heights Public School teacher Erin Corcoran and 12 of her students to demonstrate some of the work happening in primary classrooms on structured literacy approaches.
- Review of policy and procedures is ongoing.

8. Report from Administration (B. Vallee & K. Viita)

- **Transitions Update:** Preparing for next phase of the transition process, which will be school-based meetings taking place in May. This requires a high degree of planning to coordinate meetings with multiple community partners, school board personnel, school-based staff and parents.
- **Kindergarten Registration Continues.** Kindergarten registration continues for students born in 2020, as well as those born in 2019 that may not have attended school this year. Very helpful to have families register as early as possible as this certainly helps with preliminary planning for the 2024-2025 school year.
- **SERT/SPT Professional Learning:** We hosted a full-day of in-person professional learning for our SERTs on February 23rd. Our morning focused on using assessments

to program for students. This included a focus on different aspects of a psychological-educational assessment led by Amanda Naccarato (SEAT: Formal Assessment) and an overview of a speech-language assessment led by Sara Amato and Lianne Vezeau (Speech-Language Pathologists). The remainder of the morning was a focus on considerations including modified programming in IEPs. During the afternoon, SERTs rotated through a series of breakout sessions on the following topics: *Remediation Group Profiles*, *Language Intervention Groups*, *Using the IEP Checklist*, and *Tier One Supports for ASD/Behvaieur*. Next full-day session for our SERTs will take place on Friday, March 22nd.

- **Shelley Moore Sessions (March 19th):** Unfortunately, Shelley had to cancel Session #3, originally booked for February 28th. Accordingly, Session #3 is going to be provided during our next previously booked time-slot which takes place this afternoon from 3:00-5:00. We have added an additional session on Wednesday, April 24th to accommodate Session 4, and then Session 5 will take place on May 30th as originally scheduled.

9. Next Meeting: April 23, 2024

10. Motion to adjourn: Moved by A. Gauthier. Seconded by M. Tuomi.

Meeting adjourned at 1:18



B. 1 Director's Report to The Board

Date: 2024 04 30

Subject: **APPROVAL OF POLICIES**

1.1.0 Background

1.1.1 As part of our policy review process, the following policies have been reviewed by trustees, administrative council and appropriate Board personnel and are attached as items:

4.04 Progressive Discipline Policy for Employees,
4.05 Attendance Policy,
6.07 Canada's Anti-Spam Legislation Policy (CASL),
6.10 Drug & Alcohol Policy,
6.16.01 Privacy and Information Management Policy,
6.27.01 Workplace Violence Policy,
6.27.02 Workplace Harassment Policy,
6.27.03 Fragrances/Scented Products in the Workplace,
6.42 Use of Computing & Information Technology Policy,
6.47 Use of Board Credit Card Policy.

*It is to be noted that all related documents (ie. procedures, forms, protocols, and guidelines), have been/or are being reviewed/updated but do not require Board approval.

1.2.0 Information

1.2.1 The above-mentioned policies have been brought forward and discussed at the Committee of the Whole meeting of 2024 04 16. The following recommendations reflect the changes discussed and made.

1.3.0 Recommendations

1.3.1 It is recommended as part of the regular review process, that the Board approve the following policies:

- 1.3.1 a 4.04 Progressive Discipline Policy for Employees,
b 4.05 Attendance Policy,
c 6.07 Canada's Anti-Spam Legislation Policy (CASL),
d 6.10 Drug & Alcohol Policy,
e 6.16.01 Privacy and Information Management Policy,
f 6.27.01 Workplace Violence Policy,
g 6.27.02 Workplace Harassment Policy,
h 6.27.03 Fragrances/Scented Products in the Workplace,
i 6.42 Use of Computing & Information Technology Policy,
j 6.47 Use of Board Credit Card Policy.

as outlined in the Director's Report of 2024 02 27.

B.1 Director's Report to The Board

Date: 2024 04 30

Subject: **APPROVAL OF POLICIES**

1.4.0 Proposed Resolution

1.4.1 That the Board approve, as part of the regular review process, the following policies:

- 1.4.1 a 4.04 Progressive Discipline Policy for Employees,
- b 4.05 Attendance Policy,
- c 6.07 Canada's Anti-Spam Legislation Policy (CASL),
- d 6.10 Drug & Alcohol Policy,
- e 6.16.01 Privacy and Information Management Policy,
- f 6.27.01 Workplace Violence Policy,
- g 6.27.02 Workplace Harassment Policy,
- h 6.27.03 Fragrances/Scented Products in the Workplace,
- i 6.42 Use of Computing & Information Technology Policy,
- j 6.47 Use of Board Credit Card Policy.

as outlined in the Director's Report of 2024 04 30.

SECTION 6: OPERATIONS

Policy 6.10: Drug and Alcohol Policy

Supporting Policies

[6.13 Smoking on School Property](#)

[6.49.01 Board Code of Conduct](#)

[6.49.02 Progressive Discipline Including Suspension and Expulsion](#)

Supporting Procedures

[ADSB Smudging Procedure](#)

Supporting Protocols and Guidelines

[Project ABCD \(Action for Building a Community that is Drug Free\)](#)

Supporting Templates and Forms

Other Resources

Kiwanis Community Theatre Centre (KCTC) Alcohol Policy 10.0

[Algoma Model Website Portal \(www.algomamodel.ca\)](http://www.algomamodel.ca)

[Tobacco Control Act, 1994](#)

[Algoma Public Health](#)

[Smoke Free Ontario Act](#)

[Cannabis Control Act](#)

Approved by Resolution #154-1998 06 23

Revised by Resolution #091-2016 09 20

Revised by Resolution #087-2018 10 30

POLICY STATEMENT

1. In conjunction with its policy on STUDENT BEHAVIOUR AND CONDUCT, the Algoma District School Board assumes a leadership role in creating and promoting a positive drug-free lifestyle and a healthy environment dedicated towards the development of skills, attitudes, confidence and good citizenship. The Board expects that all staff, volunteers and others in the employ of the Board will be positive role models in this regard and will be aware of and apply this policy and its related procedures.
2. It is the policy of the Algoma District School Board that alcohol, illicit drugs, cannabis that is consumed for non-medical purposes and the illegal use of prescription drugs are not to be used by or be in the possession of anyone on school property or during out-of-classroom programs and activities conducted by or under the auspices of the Board wherever such activities are held. This policy includes the misuse of solvents, gasoline, cleaning fluids and other inhalants.

3. The Board complies with the [Tobacco Control Act, 1994](#) which includes the prohibition at all ADSB Schools and/or regulation of smoking on all Board properties, and discourages the use of tobacco and tobacco products by its students and staff. As outlined in the “[Smoke Free Ontario Act](#)” policy and the [Algoma Public Health](#) policy an exception has been noted: “...accommodate the use of tobacco or related substances in connection with culturally significant celebrations formally conducted on campus by members of the Anishinaabe community.” The [ADSB Smudging Procedure](#) provides more information.
4. The Board prohibits the use of drugs to improve athletic performance and the use of drugs to enhance physical appearance.
5. The Board will support both programs of prevention and intervention to assist students and staff to maintain or regain a substance-free lifestyle.

Exception:

An exception to this policy is granted to the Kiwanis Community Theatre Centre to allow for KCTC’s Alcohol policy and insurance coverage to be in effect for public events managed by the Theatre.

SECTION 6: OPERATIONS

Policy 6.10: Drug and Alcohol Policy

Supporting Policies

[6.13 Smoking on School Property](#)

[6.49.01 Board Code of Conduct](#)

[6.49.02 Progressive Discipline Including Suspension and Expulsion](#)

Supporting Procedures

[ADSB Smudging Procedure](#)

Supporting Protocols and Guidelines

[Project ABCD \(Action for Building a Community that is Drug Free\) Guideline](#)

Supporting Templates and Forms

Other Resources

[Kiwaniis-Sault Community Theatre Centre \(KSCTC\) Alcohol Policy 10.0](#)

[Algoma Model Website Portal \(\[www.algomamodel.ca\]\(http://www.algomamodel.ca\)\)](#)

[Tobacco Control Act, 1994](#)

[Algoma Public Health](#)

[Smoke Free Ontario Act](#)

[Cannabis Control Act](#)

[Ontario Federation of School Athletic Associations \(OFSAA\) – OFSAA Policy on Dispensing Drugs, Medication, and Food Supplements, and Rules of Behaviour for Participants to OFSAA Championships](#)

Approved by Resolution #154-1998 06 23

Revised by Resolution #091-2016 09 20

Revised by Resolution #087-2018 10 30

[Revised by Resolution #](#)

POLICY STATEMENT

1. In conjunction with its policy on STUDENT BEHAVIOUR AND CONDUCT, the Algoma District School Board assumes a leadership role in creating and promoting a positive, drug-free lifestyle and a healthy working/learning environments dedicated towards the development of skills, attitudes, confidence and good citizenship. The Board expects that all staff, volunteers and others in the employ of the Board will be positive role models in this regard and will be aware of and apply this policy and its related procedures.
2. It is the policy of the Algoma District School Board that alcohol, illicit drugs, cannabis that is consumed for non-medical purposes and the illegal use of prescription drugs are not to be used by, or be in the possession of anyone on Board or school property, or during out-of-classroom programs and activities conducted by, or under the auspices of the Board wherever such

activities are held. This policy includes the misuse of solvents, gasoline, cleaning fluids and other inhalants.

3. The Board complies with the [Tobacco Control Act, 1994](#) which includes the prohibition at all ADSB Schools and/or regulation of smoking on all Board properties, and discourages the use of tobacco and tobacco products by its students and staff. As outlined in the “[Smoke Free Ontario Act](#)” policy and the [Algoma Public Health](#) policy an exception has been noted:

“...accommodate the use of tobacco or related substances in connection with culturally significant celebrations formally conducted on campus by members of the Anishinaabe community.” The [ADSB Smudging Procedure](#) provides more information.

4. At all Board sanctioned athletic practices and events, and OFSAA sanctioned competitions, drugs, other than medication prescribed by a medical doctor for a specific student athlete, are expressly forbidden. In addition, as per OFSAA guidelines, team officials and school coaches shall not supply, recommend or permit the use of any drug, medication or food supplement for performance-enhancing purposes.

~~The Board prohibits the use of drugs to improve athletic performance and the use of drugs to enhance physical appearance.~~

5. The Board will support both programs of prevention and or intervention to assist students and staff with ~~to~~ maintaining or regaining a substance-free lifestyle.

Exception:

An exception to this policy is granted to the ~~Sault~~Kiwanis Community Theatre Centre (SCTC) to allow for ~~K~~SSCTC's Alcohol policy and insurance coverage to be in effect for public events managed by the Theatre.