ALGOMA DISTRICT SCHOOL BOARD
644 Albert Street East
Sault Ste Marie, ON P6A 2K7
Phone 705-945-7111
www.adsb.on.ca

REGULAR BOARD MEETING AGENDA
Tuesday, October 28, 2025
EDUCATION CENTRE
Public Meeting Start 5:30 P.M.

ITEM	TOPIC	LEAD
1.0	Call to order (Motion)	
	1. Land Acknowledgment: Read by Greg Bowman	
	2. Call to Order	
	3. Approval of Agenda (Motion)	
	4. Conflict of Interest	
	5. Proud to be ADSB	
2.0	Consent Agenda (Motion)	
	1. Regular Board Meeting Minutes from 2025 09 23	
	2. SEAC Meeting Minutes from 2025 09 09	BV
	3. 2025-2026 Bank Borrowing Resolution	JSM
	4. 2025-2026 Capital Project Borrowing Resolution	JSM
	5. By-Law to provide for a 2026 Education Tax Levy	JSM
3.0	Senior Administration Reports/ Information/ Monitoring	
	1. Donation from USW Local 2251 Guest: Mike Da Prat Local 2251 President	LR
	2. Overview of Summer Capital Projects	JSM
	3. Discussion of Policies:	FP
	4.01 Hiring Policy	
	4.02 Conflict of Interest: Hiring & Assignment of Staff	
4.0	Board Reports	
	1. Report of the Director	LR
	2. Report of Chair	JS
	3. Student Trustee Report	
	4. OPSBA Reports	JS/EJ
	5. Parent Involvement Committee Report	SMC
5.0	Other Business	
	1. N/A	
6.0	Next Meeting Dates	
	2025 11 11 Committee of the Whole Meeting	
7.0	Motion to Move into In-Camera Session	
	1. Motion to Adjourn In-Camera Session	
8.0	Motion to Adjourn Regular Board Meeting	

REPORT TO THE BOARD of 2025 10 28	Item # 1.2
Prepared By:	Chair Sarlo
Strategic Priority:	n/a
Purpose:	Information Discussion **Motion**
Topic/Issue:	Call to Order

ALGOMA DISTRICT SCHOOL BOARD

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Rationale

Call to order open session of the Regular Board Meeting of 2025 10 28.

Key Highlights

n/a

Anticipated Benefits

n/a

Insights / Learning

n/a

Considerations/Next Steps

n/a

Motion (if applicable)

Moved by:	Seconded by:

That the Board move into open session of the Regular Board Meeting of 2025 10 28 at ____________pm.

Motion was: **Carried** **Defeated** Initials of Chair: Resolution #

REPORT TO THE BOARD of 2025 10 28	Item # 1.3
Prepared By:	Chair Sarlo
Strategic Priority:	n/a
Purpose:	Information Discussion **Motion**
Topic/Issue:	Approval of Agenda

ALGOMA DISTRICT SCHOOL BOARD

Rationale

That the Agenda dated 2025 10 28 be approved as distributed.

Key Highlights

n/a

Anticipated Benefits

n/a

Insights / Learning

n/a

Considerations/Next Steps

n/a

Motion (if applicable)

Moved by:	Seconded by:

That the Board Members approve the Agenda of 2025 10 28 as distributed.

Motion was: **Carried** **Defeated** Initials of Chair: Resolution #

Algoma District School Board

644 Albert St. East
Sault Ste. Marie
ON P6A 2K7
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TRUSTEE DECLARATION of CONFLICT of INTEREST
(Submit this written statement to the Secretary of the Committee or Board)

Trustee Name:	
Type of Meeting:	☐ **Regular Board Meeting** ☐ **Other (Specify):**
Date of Meeting:	
Agenda Item:	**(could also be Report Title or Subject Matter)**
General Nature of the Conflict:	**(not applicable for an in camera or closed meeting)** **Indicate the kind of pecuniary interest involved (direct, indirect or deemed):** ______________________________ ______________________________ ______________________________ ______________________________ **Type of Relationship connected to the Trustee: (circle or specify)** **Parent** **Child** **Spouse** ☐ **Other:** ____________________
Date of meeting at which declaration is declared:	**(could be a "next" meeting if Trustee was absent from actual meeting)**

Note:
As per section 6 of the Municipal Conflict of Interest Act (MCIA), signed statements of declarations of conflict are recorded in the minutes of each meeting and shall be kept in the Board's registry.

Signature of Trustee: ________________________________ **Date:** _____________________

REPORT TO THE BOARD of 2025 10 28	Item # 2.0
Prepared By:	Chair Sarlo
Strategic Priority:	Governance
Purpose:	Information Discussion **Motion**
Topic/Issue:	Consent Agenda

Rationale

2.0 Consent Agenda for approval is as follows:

- 2.1 Regular Board Meeting Minutes from 2025 09 23
- 2.2 SEAC Meeting Minutes from 2025 09 09
- 2.3 2025-2026 Bank Borrowing Resolution
- 2.4 2025-2026 Capital Project Borrowing Resolution
- 2.5 By-Law to provide for a 2026 Education Tax Levy

Key Highlights

n/a

Anticipated Benefits

n/a

Insights / Learning

n/a

Considerations/Next Steps

n/a

Motion (if applicable)

Moved by:	Seconded by:

That the Board members approve the Consent Agenda items for 2025 10 28.

Motion was: **Carried** **Defeated** Initials of Chair: Resolution #

ALGOMA DISTRICT SCHOOL BOARD
644 Albert Street East
Sault Ste Marie, ON P6A 2K7
Phone 705-945-7111
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REGULAR BOARD MEETING Minutes
Tuesday, September 23, 2025

ITEM	TOPIC
1.0	**Call to order**
	The Regular Board Meeting was called to order by Chair Jennifer Sarlo
2025-058	**Motion:** Trustees Shamas/McCleary... that the board move into Open session for the Regular Board meeting of 2025 09 23 at 5:30 pm. CARRIED
	1.1 Land Acknowledgment read by Trustee Johnston
	1.2 Roll Call taken as attached by Recording Secretary Tracy Hammell
	1.3 Approval of Agenda
2025-059	**Motion:** Trustees Evans/Johnston...that the Board approve the agenda of 2025 09 23 as distributed. CARRIED
	1.4 Conflict of Interest – N/A
2.0	**Consent Agenda**
2025-060	**Motion:** Trustees McCleary/Whitley...that the Board approve the Consent Agenda items as follows for 2025 09 23: CARRIED
	2.1 Regular Board Meeting Minutes from 2025 06 24
	2.2 SEAC Meeting Minutes from 2025 06 10
	2.3 Approval of Policies: 6.32 Purchasing Policy
	2.4 Approval of 2025-2026 OPSBA Fees
	2.5 Approval of Trustees to attend the OPSBA Northern Regional Meeting
	2.6 Enrolment Update
3.0	**Senior Administration Reports/ Information/ Monitoring**
	The following reports and information items were shared...
	3.1 Overview of Summer Learning Programs
	3.2 Overview of Summer Sessions
	3.3 Distribution of Policies: 4.01 Hiring Policy 4.02 Conflict of Interest-Hiring & Assignment of Staff
4.0	**Board Report heard and accepted reports from the following**:
	4.1 Report of the Director - Reece
	4.2 Report of the Chair - Sarlo
	4.3 Student Trustee Report – Pine/Inglis/Sauve
	4.4 OPSBA Report – Johnston
	4.5 Parent Involvement Committee Report – McCleary

5.0 **Other Business**

N/A

6.0 **Next Meeting Dates**

6.1 2025 10 07 Celebrating 25 Years of Service and Workshop

7.0 **Motion to Move into In Camera Session**

2025-061 **Motion:** Trustees Johnston/Johnson...that the Board move into Regular Board Meeting, Closed Session, and that this portion be closed to public, at 6:40 pm.

CARRIED

Adjournment of In-Camera Session

2025-062 **Motion:** Trustees Johnson/Evans...that the Board move to adjourn In-Camera Session of the Regular Board Meeting of 2025 09 23 at 8:41 pm.

CARRIED

8.0 **Motion to Adjourn Regular Board Meeting**

2025-063 **Motion:** Trustees Evans/Johnston...that the Board move to adjourn the Regular Board Meeting of 2025 09 23 at 8:41 pm.

CARRIED

CHAIR

SECRETARY

ALGOMA DISTRICT SCHOOL BOARD

ALGOMA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING – OPEN SESSION

Date of Meeting: **Tuesday, September 23, 2025**

Time of Meeting: **5:30 p.m.**

Location: **EDUCATION CENTRE**

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
Trustees				
Nick Apostle	Present			
Greg Bowman	Present			
Sheryl Evans	Present			
Sue Johnson	Present			
Elaine Johnston	Present			
Sara McCleary	Present			
Marie Murphy-Foran	Present			
Susan Myers	Present			
Jennifer Sarlo	Present			
Debbie Shamas	Present			
Heather Whitley	Present			
Student Trustees				
Liz Inglis	Present			
Tatyanna Sauve	on line			
Mercedes Pine	Present			
Admin. Council				
L. Reece	Present			
J. Santa Maria	Present			
B. Vallee	Present			
J. Maurice	Present			
M. Bell	Present			
F. Palumbo	Present			
B. Servant				
Others				
T. Hammell	Present			
F. Walsh	Present			
Media				
Brian Kelly	Present			

Tracy Hammell

Recording Secretary or Designate

ALGOMA DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE (S.E.A.C.)

MINUTES OF MEETING
Sept. 9, 2025
Sugar Maple Room/Teams
12:00 Start Time

Present: V. Simon (Member-at- Large) A. Gauthier (Thrive CDC), S. Kitts (North Shore Tribal Council), C. Snider (Algoma Family Services), M. Barbeau (Community Living Algoma)

Trustees: H. Whitley, S. Evans

Staff: B. Vallee (Superintendent), Krista Lappage (System Administrator)

Regrets: M. Tuomi (Autism Ontario), P. Mick (Member-At-Large) C. Phillips (Recording Secretary), K. Viita (System Administrator),

Guests:

Meeting called to order. With the absence of Chair Mick, Superintendent Vallee will facilitate the remainder of the hybrid meeting.

1. **Welcome –** Welcome back to all SEAC members. Note that today's meeting is being live streamed.

2. **Round Table** - Introduction of members, staff, and/or guests.

3. **Approval of Agenda and Minutes**

    - Approval of Agenda. Moved by S. Kitts. Seconded by M. Barbeau. All in favour.

    - Approval of Minutes (June 9 ,2025). S. Kitts. Seconded by M. Barbeau. All in favour.

4. **Correspondence:** No correspondence received.

5. **Presentation/Discussion: Special Education Planning & Programming (B. Vallee/K. Lappage)**
    - Presentation introduced the members of ADSB's system support team for special education and their respective roles.
    - The Special Education Program Team consists of the Superintendent, System Administrators, and Special Education Special Assignment Teachers.

- The Special Education Multi-Disciplinary team includes staff focused on Language Development, Learning Disabilities, ASD/Behaviour and Early Years. A brief description of each area of focus and the work that staff do was also provided.
- School-based special education services include Resource Teachers (3 types, including Special Education Resource Teachers (SERT), Specialized Programming Teachers (SPT), and Learning Support Teachers (LST); Itinerant Teachers (Blind/Low-Vision and Deaf/Hard-of-Hearing), and a complement of Educational Assistants assigned as a resource to support students in regular classrooms.
- School-based special education services also include staff assigned to specialized classrooms. These include Structured Learning Classrooms (SLC), Practical Learning Classrooms (PLC), Developmental Education Classrooms (DEC), Community Education, DARE and LEAD, as well as section 23 classroom teachers. An EA complement is also allocated to schools as a resource for specialized classrooms.
- B. Vallee also introduced five priorities that the special education department will be focusing during the upcoming school year.

6. Member Organization Updates

North Shore Tribal Council (Sherri Kitts)
- Very busy with start-up and transitions; trying to make sure all students are registered and settling into school.

Algoma Family Services (Clint Snider)
- Busy with the start-up; lots of referrals are starting to come in.
- Lots of great activities taking place at the Hub, now looking at the establishment of a virtual hub to reach a broader catchment area.

Member-At-Large (Velma Simon)
- Starting into the fall session at CICE program at Soo College. There have been some budgetary changes; do have a waitlist.
- Would like to connect with Transitions staff to talk about the program as an option for students after secondary school.

Thrive (Amanda Gauthier)
- Nothing to Report

Community Living Algoma (Margaret Barbeau)
- Summer Employment program wrapped up – increased access to the program this year with 16 businesses involved, and 30 job coaches, which has allowed for more students to be in the summer employment program.
- 6 interns starting up in Project SEARCH, which is a partnership with ADSB, CLA and Sault Area Hospital.

7. Report from the Board (Trustees)
- H. Whitley reviewed the June 24th meeting, which was focused on the budget. The work that staff do to ensure that we are maximizing the use of the funds that we receive, while remaining fiscally responsible, is amazing.

- Several trustees attended the OPSBA conference in June. Great PD and workshops on the role of the trustee and the governance model.
- S. Evans spoke about the recent media coverage regarding trustees that has been coming from Minister Calandra. Our board is very focused on their governance role and providing voices of the community as part of the advocacy that happens around the table for students and the system.

8. Report from Administration (B. Vallee, K. Viita)

- ***Transitions:*** Transitions across many levels (e.g. entry to school, divisional changes, change in school, and/or change in panel) taking place during the month of August and into September. These include formal system-level transition programs as well as school-based processes.
- **Professional Development Day (September 2nd):** The first Professional Development Day of the 2024-2025 school year took place on Tuesday, September 2nd. Staff participated in a range of operational training (e.g. fire safety, traumatic events response, mental health emergency procedures. A portion of the morning was also set aside for professional learning regarding our *Safe Practices for Staff Working with Students with High Needs* guideline. Time was also provided for staff to complete Safety Plans and begin their work on Behaviour Management Plans for students that require this level of support. Reminder that the agenda for each PD Day is posted on the ADSB website two weeks before the scheduled date.
- **Summer Symposium.** Teachers had the opportunity to participate in two days of professional learning on August 27th and 28th. The Keynote Speaker was Kevin Lamoureux who spoke about *Reconciliation in Education: Supporting Relationships and Belonging for All Students.* Special Education topics offered during the symposium included *Inclusion in a Kindergarten Classroom: A Case Study*, *Using Assistive Technology to Support the Writing Process, Inclusion Beyond the Specialized Classroom*, *Trauma-Informed Practice*, *Developing Class Profiles*, and a session on differentiating between *Needs, Supports, Strategies and Resources*. Approximately 270 teachers participated in the two-day session.
- **Empower Reading Training:** Empower training sessions for participating resource teachers (e.g. SERTs, SPTs, LSTs) have been scheduled for the week of September 8th - 12th. Training from SickKids has shifted to an on-line model, so staff participate in training on-site in their schools. Scheduled times include
  - New Empower Teachers (PRIM) - Wed, September 10th & Thurs, September 11th (2 days)
  - Empower Teachers "Bridge" Training (INTER to PRIM) - Wednesday September 10th (8:30-11:30)
  - Empower Teachers "Bridge" Training (PRIM to INTER) - Wednesday, September 10th (12:30-3:30)
  - Empower Teacher "Refresher" Training - Thursday, September 11th (8:30-11:30)
- ***Formal Assessments:*** Amanda Naccarato (Special Education Special Assignment Teacher) is in the process of completing report shares from last spring and summer this week. Our assessment process for the 2025-2026 school year begins next week with 35 assessments scheduled for the month of September. This block of assessments is based on the round of referrals submitted in June. We anticipate providing assessments for the majority of referrals by the December break, although a few may need to

take place in January. December is generally the intake period for our next round of referrals.

- ***Summer Programming:*** A wide range of summer programming took place this year. Members of our multi-disciplinary team supported the *Summer Learning Program*, and SERT support was provided as a resource to the *Summer School* program for secondary students. We were also able to provide a two-week school readiness program for some of our incoming JKs presenting with high needs during the month of August. This programming focused on developing familiarity with school routines, including a daily bus ride supported by our staff. Many of our specialized classrooms, including DARE, Community Education, and SLC classes also offered specific transition programs for their students during the last few weeks of August to transition into the school year. Schools were also able to provide individual transition programming for students with special education needs facilitated by SERTs and other school-based staff.
- ***Meeting Times/Dates:*** B. Vallee spoke to members about the existing meeting time. Our SEAC has historically scheduled its meetings between 12:00-1:30. Meetings have taken place on Tuesdays between 12:00 and 1:30 for the past 8 or 9 years, previous meetings were scheduled for Mondays from 12:00-1:30. However, if SEAC members would prefer to schedule SEAC meetings for a different day of the week, or a time later in the day, this is always their choice. There was unanimous agreement among the membership that the current day of the week and time of day is the preferred meeting time and will continue for the upcoming school year.

9. **Next Meeting:** October 7th, 2025

10. **Motion to adjourn:** Moved by V. Simon. Seconded by C. Snider.

Meeting adjourned at 1:01 p.m.

REPORT TO THE BOARD of 2025 10 28	Item # 2.3
Prepared By:	Joe Santa Maria, Associate Director of Corporate Services & Operations
Strategic Priority:	All Priorities
Purpose:	Information Discussion **Motion**
Topic/Issue:	Approval of 2025-2026 Bank Borrowing Resolution

ALGOMA DISTRICT SCHOOL BOARD

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Rationale

The Board has a responsibility to ensure effective stewardship of the Board's resources. As such, our bank borrowing requires review by all levels of supervision to ensure support and agreement.

Key Highlights

- As per subsection 243(1) of the Education Act, the board considers it necessary to borrow the amount of up to $10,000,000, to meet its obligations for the period commencing on September 1, 2025, and ending on August 31, 2026, until current revenue is received.
- The current Banker of the Board is the Canadian Imperial Bank of Commerce (CIBC).
- The Board may borrow from the banker of the Board or from any other approved lender authorized for borrowing purposes in accordance with section 243(1) of the Education Act.
- The amount borrowed for current expenditures is within the Board's debt and financial obligation limit as established by the Ministry of Education and Training.
- See attachment 2.3 #1 for the detailed 2025-2026 Bank Borrowing Resolution.

Anticipated Benefits

- To operate in a fiscally responsible environment and utilize funds available to execute the strategic priorities of the Board.

Insights / Learning

- N/A

Considerations/Next Steps

- N/A

Motion

That the Board approve the 2025-2026 Bank Borrowing Resolution.

Moved by:	**Seconded by:**

Motion was: **Carried** **Defeated** Initials of Chair: Resolution #

ALGOMA DISTRICT SCHOOL BOARD
2025-2026 Borrowing Resolution

A RESOLUTION AUTHORIZING THE BORROWING OF MONEY TO MEET CURRENT EXPENDITURES OF **THE ALGOMA DISTRICT SCHOOL BOARD** (the "Board")

<u>Background</u>

1. In accordance with Subsection 243(1) of the Education Act (R.S.O. 1990) (the "Act"), the Board considers it necessary to borrow the amount of up to $10,000,000 to meet, until current revenue is received, the current expenditures of the Board for the period commencing on September 1, 2025, and ending on August 31, 2026 (the "Period").

2. Pursuant to Subsection 243(3) of the Act, the total amount borrowed pursuant to this Resolution together with the total of any similar borrowings and any accrued interest on those borrowings is not to exceed the unreceived balance of the estimated revenues of the Board for the Period.

   The amount borrowed for current expenditures is within the Board's Debt and Financial Obligation Limit as established by the Ministry of Education and Training from time to time.

RESOLVED THAT:

1. That the Chair or Vice Chair and one of the Director of Education and Treasurer or Associate Director of Corporates Services & Operations are authorized on behalf of the Board to borrow from time to time by way of overdraft, or Demand Bridge Loan from the Banker of the Board, currently Canadian Imperial Bank of Commerce ("CIBC") or from any other approved lender authorized for borrowing purposes in accordance with Section 243 of the Act a sum or sums not exceeding in the aggregate $10,000,000 to meet, until current revenue is collected, the current expenditures of the Board for the Period (including the amounts required for the purposes mentioned in Subsection 243(1) and 243(2) of the Act), and to give to the Banker of the Board, currently CIBC, or from any other approved lender overdraft, Demand Bridge Loan, as the case may be, sealed with the corporate seal of the Board and signed by any two of the Chair or Vice Chair and one of the Director of Education and Treasurer or Associate Director of Corporate Services & Operations for the sums borrowed plus interest at a rate to be agreed upon from time to time with the Banker of the Board, currently CIBC, or from any other approved lender;

2. The Director of Education and Treasurer or Associate Director of Corporate Services & Operations is authorized and directed to apply in payment of all sums borrowed plus interest, all of the money collected or received in respect of the current revenues of the Board;

3. The Director of Education and Treasurer or Associate Director of Corporate Services & Operations is authorized and directed to deliver to the Banker of the Board, currently CIBC, or from any other approved lender from time to time upon request a statement showing (a) the total amount of unpaid previous borrowings of the Board for current expenditures together with debt charges, if any, and (b) the uncollected balance of the estimated revenues for the current year or, where the estimates have not been adopted, the estimated revenues of the previous year less any current revenue already collected.

We hereby certify that the foregoing is a true and complete copy of a Resolution of the Board in the Province of Ontario, duly passed at a meeting of the Board and that this Resolution is in force and effect.

DATED this 28th day of October 2025.

WITNESS the corporate seal

____
Jennifer Sarlo, Board Chair

____
Lucia Reece, Director of Education

REPORT TO THE BOARD of 2025 10 28	Item # 2.4
Prepared By:	Joe Santa Maria, Associate Director of Corporate Services & Operations
Strategic Priority:	All Priorities
Purpose:	Information Discussion **Motion**
Topic/Issue:	Approval of 2025-2026 Capital Projects Borrowing Resolution

ALGOMA DISTRICT SCHOOL BOARD

Rationale

The Board has a responsibility to ensure effective stewardship of the Board's resources. As such, our capital project borrowing requires review by all levels of supervision to ensure support and agreement.

Key Highlights

- As per subsection 243(1) of the Education Act, the board considers it necessary to borrow, for short term purposes, the amount of up to $51,000,000, to meet the Boards obligations for payments related to capital projects until the Ministry of Education flows capital funding.
- This is required to ensure ADSB's cash management strategy is achieved and addresses Ministry of Education procedures in funding capital payments for approved projects.
- The Ministry of Education flows payments to School Boards only twice per year:
  1. Capital expenditures from September to March (recorded in the March report submission to the Ministry and paid out in August to School Boards).
  2. Capital expenditures from April to August (recorded in the financial statement submission to the Ministry and paid out in February to School Boards).
- Short term interest costs on the Demand Bridge Loan are fully reimbursed by the Ministry of Education for capital projects.
- The amount borrowed for the current expenditures is within the Board's Debt and Financial Obligation Limit as established by the Ministry of Education and Training.
- The current Banker of the Board is the Canadian Imperial Bank of Commerce (CIBC).
- The Director of Education and Treasurer or the Associate Director of Corporate Services & Operations is authorized and directed to apply in payment of all sums borrowed plus interest, all of the money collected or received in respect of the current revenues of the Board.
- See attachment 2.4 #1 for the detailed 2025-2026 Capital Projects Borrowing Resolution.

Anticipated Benefits

- To operate in a fiscally responsible environment.

Insights / Learning

- N/A

Considerations/Next Steps

- N/A

Motion

That the Board approve the 2025-2026 Capital Projects Borrowing Resolution.

Moved by:	**Seconded by:**

Motion was: **Carried** **Defeated** Initials of Chair: Resolution #

CAPITAL PROJECTS BORROWING RESOLUTION 2025-2026

A RESOLUTION AUTHORIZING THE ALGOMA DISTRICT SCHOOL BOARD (the "Board") TO BORROW MONEY PURSUANT TO THE PROVISIONS OF SECTION 243(1) OF THE EDUCATION ACT FOR THE RAISING OF FUNDS TO MEET THE CURRENT EXPENDITURE REQUIREMENTS OF CERTAIN CAPITAL PROJECTS AS MORE PARTICULARLY DESCRIBED IN THIS RESOLUTION, UNTIL CURRENT REVENUE IS RECEIVED.

WHEREAS:

A. The Board has received funding approval under the Ministry of Education's Capital Funding Programs for identified capital needs valued at over $64 million. Reimbursement of board expenditure is contingent on amounts reported in the Financial Statements (as of August 31st) and March Report (as of March 31st) and payments for these capital expenditures will occur on a bi-annual basis as illustrated below:

Capital Expenditures made in Period	Ministry Payment Received
Apr 01 to Aug 31	Feb
Sep 01 to Mar 31	Aug

The ministry will fund the board's short-term interest costs related to these capital expenditures.

B. The Board wishes to apply to the Canadian Imperial Bank of Commerce ("CIBC") for a capital loan for the purpose of short-term financing the capital projects until the capital grants are received from the Ministry of Education;
C. The total cost of the projects is within the Board's Debt and Financial Obligation Limit as established by the Ontario Ministry of Education.
D. The interest expense incurred will be repaid to the Board by the Ministry of Education under the 'Allocation for Short-Term Interest Grant'.

THEREFORE, BE IT RESOLVED as follows:

1. The Board Chair or Vice Chair and the Director of Education or Associate Director of Corporate Services & Operations are authorized on behalf of the Board to borrow up to $51,000,000 for capital projects in accordance with the Act.
2. The Board Chair or Vice Chair and the Director of Education or Associate Director of Corporate Services & Operations are authorized for and on behalf of the Board to execute and deliver all such documents to complete such other acts and things as may be necessary to give full effect of this resolution.

We hereby certify that the foregoing is a true and complete copy of a Resolution of the Board in the Province of Ontario, duly passed at a meeting of the Board and that this Resolution is in force and full effect.

Dated this 28th day of October 2025.

....
Jennifer Sarlo, Board Chair

....
Lucia Reece, Director of Education

REPORT TO THE BOARD of 2025 10 28	Item # 2.5
Prepared By:	Joe Santa Maria, Associate Director of Corporate Services & Operations
Strategic Priority:	All Priorities
Purpose:	Information Discussion **Motion**
Topic/Issue:	A By-Law to Provide for a 2026 Education Tax Levy

Rationale

School Boards are responsible for levying tax at the rates set out in Ontario Regulation 400/98 made under the Act and are required to pass by-laws annually for that purpose. In accordance with subsection 257.11 of the Act, the Ministry of Finance will pay out to the school boards the amounts levied annually in respect of Education Taxes.

Key Highlights

- Section 257.7 (1) states that taxes levied by the English language public district school boards shall be collected under *the Provincial Land Tax Act, 2006* as if they were taxes imposed under the Act.
- Ontario Regulation 400/98 and subsequent amendments to this regulation prescribe the tax rates under subsection 257.12(1) of the Education Act.
- As of January 1, 2009, the Board no longer administers the collection of the Education Tax Levy in our Unorganized Townships. This function has been centralized through the Provincial Land Tax Office.

Anticipated Benefits

- This By-Law will allow us to receive the Algoma District School Board's share of Education Taxes from the Provincial Land Tax Office.

Insights / Learning

- N/A

Considerations/Next Steps

- N/A

Motion

That the Board approve By-law no. 2026-01 to provide the receipt of a 2026 Education Tax Levy.

Moved by:	**Seconded by:**

Motion was: **Carried** **Defeated** Initials of Chair: Resolution #

BY-LAW NO. 2026-01

A BY-LAW TO PROVIDE FOR A 2026 EDUCATION TAX LEVY

WHEREAS subsection 257.7(1) of the *Education Act* requires the Board to levy the tax rates prescribed under section 257.12 of the *Education Act*;

AND WHEREAS Ontario Regulation 400/98 and subsequent amendments to this regulation prescribe the tax rates under subsection 257.12(1) of the *Education Act*;

NOW THEREFORE the Algoma District School Board enacts as follows:

> The rates set out in Ontario Regulation 400/98 and subsequent amendments to this regulation for the year 2026 are hereby levied in localities within the area of jurisdiction of the Board on the property indicated in section 257.7 of the *Education Act*.

ENACTED AND MADE AS OF THE *28th* day of October 2025

____
Jennifer Sarlo, Chair

____
Lucia Reece, Director

REPORT TO THE BOARD of 2025 10 25	Item # 3.0
Topic/Issue:	**Senior Administration Reports/Information/Monitoring**

1. Donation from USW Local 2251 Guest: Mike Da Prat Local 2251 President	LR
2. Overview of Summer Capital Projects	JSM
3. Discussion of Policies 4.01 Hiring Policy *and* 4.02 Conflict of Interest: Hiring & Assignment of Staff	FP

REPORT TO THE BOARD of 2025 10 28	Item # 4.0
Topic/Issue:	**Board Reports**

1. Report of the Director
2. Report of Chair
3. Student Trustee Report
4. OPSBA Reports
5. Parent Involvement Committee Report

REPORT TO THE BOARD of 2025 10 28	Item # 5.0
Topic/Issue:	**Other**

Nothing currently. N/A

REPORT TO THE BOARD of 2025 10 28	Item # 6.0
Topic/Issue:	Next Meeting Dates

ALGOMA DISTRICT SCHOOL BOARD

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1. Next Committee of the Whole meeting is **November 11, 2025**

REPORT TO THE BOARD of 2025 10 28	Item # 7.0
Prepared By:	Chair Sarlo
Strategic Priority:	n/a
Purpose:	Information Discussion **Motion**
Topic/Issue:	Motion to Move into In-Camera

Rationale

As per Section 207(2) of the Education Act, "A meeting of a committee of a board, including a committee of the whole board, may be closed to the public when the subject-matter under consideration involves,

a) the security of the property of the board;
b) the disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian;
c) the acquisition or disposal of a school site;
d) decisions in respect of negotiations with employees of the board; or
e) litigation affecting the board."

Key Highlights

n/a

Anticipated Benefits

n/a

Insights / Learning

n/a

Considerations/Next Steps

n/a

Motion (if applicable)

Moved by:	Seconded by:

That the Board members move into Regular Board Meeting, Closed Session, and that this portion be closed to public, at ______________ p.m.

Motion was: **Carried** **Defeated** Initials of Chair: Resolution #

REPORT TO THE BOARD of 2025 10 28	Item # 7.1
Prepared By:	Chair Sarlo
Strategic Priority:	n/a
Purpose:	Information Discussion **Motion**
Topic/Issue:	Motion to Adjourn In-Camera Session

Rationale				
Move to adjourn In-Camera Session.				
Anticipated Benefits				
Insights / Learning				
Considerations/Next Steps				
Motion (if applicable)				
Moved by:		Seconded by:		
That the Board members move to adjourn In-Camera Session of the Regular Board Meeting of 2025 10 28 at ___________pm.				
Motion was: **Carried**	**Defeated**	Initials of Chair:		Resolution #

REPORT TO THE BOARD of 2025 10 28	Item # 8.0
Prepared By:	Chair Sarlo
Strategic Priority:	n/a
Purpose:	Information Discussion **Motion**
Topic/Issue:	Motion to Adjourn Regular Board Meeting

ALGOMA DISTRICT SCHOOL BOARD

confident learners, caring citizens

Rationale	
Move to adjourn the Regular Board Meeting of 2025 10 28.	
Anticipated Benefits	
Insights / Learning	
Considerations/Next Steps	
Motion (if applicable)	
Moved by:	Seconded by:
That the Board members move to adjourn the Regular Board Meeting of 2025 10 28 at ____________pm.	
Motion was: **Carried** **Defeated** Initials of Chair: Resolution #	