



The Algoma District School Board (ADSB) is seeking applications for

ADSB Indigenous Graduation Coach Cultural Navigator - Elementary 10 Month - Full Time Contract Position

The Indigenous Graduation Coach – Cultural Navigator will work under the direction of the board/school administrative team to assist school communities within Algoma District School Board in improving overall success for Indigenous students (First Nation, Métis and Inuit). The Indigenous Graduation Coach – Cultural Navigator will assist with implementing programs, services and other supports to meet the unique needs of Indigenous students and their families. The Cultural Navigator will collaborate with school staff, parents/guardians, Indigenous community partners and outside agencies to build networks and supports to foster success, confidence and identity for Indigenous students. As a member of the Graduation Coach Team, the Cultural Navigator will play a crucial role in assisting all staff to improve achievement, well-being and graduation rates for Indigenous students. As such, the Cultural Navigator will assist in connecting students and school staff to appropriate cultural connections throughout ADSB to best support the needs of Indigenous Education moving forward. This position will be based in Sault Ste. Marie.

Position Qualifications & Requirements:

- A degree or diploma in Social Sciences, Indigenous Studies/Services, First Nations Family Support/Community Worker, or related field, or an equivalent combination of education and experience, working with and supporting youth.
- Familiarity with local First Nations, Inuit and Métis Cultures and experience working with Indigenous students, their families and communities within our region is required.
- Possess strong organizational and communication skills, proficient computer skills, willingness to be flexible and able to work cooperatively with others.
- A valid driver's license and the willingness and ability to travel for school board related business is required.

Contact Administrative Assistant, Andrea Perri, at perria@adsb.on.ca or 705-945-7245 to receive additional information about the position, including a Terms of Reference.

Interested applicants will forward the following:

- **Letter of Application** outlining why you are interested and the knowledge, skills and experiences that have made you an ideal candidate for this position, and
- **Resume** outlining your qualifications and experience, and the names and contact information of three references, including previous and current supervisors, as well as permission to contact.

Salary Range

\$59,009 to \$73,735

Location and Hours of Work

Schools in the Sault Ste. Marie and Central Region of the Algoma District School Board, Education Centre – Sault Ste. Marie. Remote work is not available.

Monday to Friday – 35 hours per week – September to June (10 month employment)

Applications will be submitted by email until **Friday, November 6, at 2:00 p.m.** to:

Joseph Maurice, Superintendent of Education
Email: perria@adsb.on.ca

A performance task and/or interview may be required.

We thank all applicants, however, only those selected for an interview will be contacted.

Successful applicants will be required to provide a Criminal Background Check.

In accordance with Section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act, personal information is being collected for the purpose of selecting successful applicants for the above-noted position.

A shortlisting of applicants for consideration will be completed employing the Algoma District School Board [Hiring Policy](#). Should there be a need for interviews, only shortlisted candidates will be contacted. Accommodations through the recruitment and selection process are available upon request.

The Algoma District School Board is committed to an equitable education system that upholds and reflects the principles of fair and inclusive education. Additional information about specific Elementary & Secondary Schools and Programs, and Vision, Mission, Values and Priorities of the Algoma District School Board can be found at www.adsb.on.ca.

As an inclusive employer, the Algoma District School Board seeks to recognize candidates' worked and lived experiences. Accordingly, the Board invites candidates for this posting to complete a Voluntary Self-Identification Questionnaire, and submit it with their application to the posting. Completion and submission of the Questionnaire is voluntary and is not a requirement of employment.

Lucia Reece
Chief Executive Officer

Confident Learners, Caring Citizens

Elaine Johnson
Chair