Section 2: Bylaws - Trustees - Committees

Policy 2.11: Trustee Honorarium Policy

Supporting Policies:

2.10 Student Trustee

Supporting Procedures:

Supporting Protocols and Guidelines:

Supporting Templates and Forms:

Other Resources:

Ontario Regulation 357/06: Honoraria for Board Members
Ontario Regulation 412/00: Elections to and Representation on District School Boards
Consumer Price Index
Public Sector Compensation Restraint to Protect Public Services Act
Memos from the Minister of Education – March 28, 2014, and September 23, 2014

Amended by Resolution #137-2014 10 07
Amended by Resolution #104-2018 11 27
Amended by Resolution #051-2026 09 22
Amended by Resolution #061-2026 11 10

1 BACKGROUND

The Board is required, pursuant to Ontario Regulation 320/26, September 28, 2026, to adopt a policy establishing the honoraria for its Board members, prior to the term of office for a Board member.

Ontario Regulation 320/26 sets out the method for calculating the limits on honoraria paid under section 191 of the Education Act and deals with public consultation requirements for district school boards;

The Board is required by Ontario Regulation 320/26 to establish through policy, the maximum honorarium that will be paid to a member of the board, the Chair of the Board and the Vice Chair of the Board for the term of office commencing November 15, 2026, and ending on November 14, 2030.

Algoma District School Board recognizes the importance and value of providing fair levels of honoraria for its members as set out in Ontario Regulation 320/26. Student Trustee honorarium is governed by O.Reg. 7/07 and not subject to this policy for elected Trustee officials. Please refer to ADSB Policy 2.10.

1.1 Amendments to the Regulation

a) On December 1, 2018, subsection 2 (2) of Ontario Regulation 357/06 is revoked and the following substituted:

i. In 2018, 2019 and 2020, the year of a member's term of office begins on December 1 and ends on the following November 30. O.Reg. 292/18, s.2.

ii. In 2021, the year of a member's term of office begins on December 1 and ends on the following November 14. O. Reg. 292/18, s.2.

iii. Beginning in 2022, a year of a member's term of office begins on November 15 and ends on the following November 14. O. Reg. 292/18, s.2.

b) On July 29, 2024, Ontario Regulation 357/06 is amended by :

i. Reduction for Breach of Code of Conduct

13. For the purpose of paragraph 2 subsection 218.3.1 (1) of the Act, the maximum amount of a reduction from a member's honorarium for a breach of the board's code of conduct is 25 per cent of the member's combined base and enrolment amount for the year of the term of office in which the breach occurred.

c) On September 28, 2026, Ontario Regulation 357/06: Honoraria for Board Members, was replaced with Ontario Regulation 320/26: Honoraria for Board Members.

2 DEFINITIONS

2.1 Average Daily Enrolment (ADE)

The Board's average daily enrolment number for the Board's fiscal year that ends in the calendar year in which the year of the term of office commences.

2.2 Year of a term of office

The year of office commencing on November 15 and ending on the dates described in the Amendment details above, as described within the Education Act or its Regulations.

2.3 Member of the Board

A member of the Board duly elected in accordance with the Education Act or its Regulations.

3 COMPONENTS OF THE MAXIMUM LEVEL OF HONORARIUM

The maximum honorarium for a member of the Board, the Chair of the Board and the Vice Chair of the Board, in respect of a year of a term of office, shall consist of the following components:

a) The base amount for the period November 15, 2026, to December 14, 2030, is $5,900.
b) The enrolment amount.
c) The attendance amounts payable to a member.
d) The distance amount payable to a member.

4 The maximum level of honorarium for a year of the term of office commencing November 15, 2026, and ending Nov 14, 2030, for a member of the Board, including the Chair of the Board and the Vice Chair of the Board shall be the lesser of $9,000 and the amount determined in 4.4 and 4.5 as calculated in accordance with Ontario Regulation 320/26:

4.1 Multiply the Board's average daily enrolment (ADE) from the 2026-27 fiscal year by $1.75, divide that number by the number of members of the Board excluding the member of the Board representing the First Nations, and add $5,900.

4.2 For the Chair of the Board, an additional amount of $1,000 is added.

4.3 For the Vice Chair of the Board, an additional amount of $500 is added.

4.4 Given the Board's ADE is 10,080, the multiplier is $1.75, the number of members of the board is 10, the enrolment amount is $1,778, the base amount is $5,900, and therefore the maximum level of honorarium is $7,678 for a member of the Board who is not a Chair of the Board or a Vice Chair of the Board.

4.5 Given the Board's ADE is 10,080, the multiplier is $1.75, the number of members of the board is 10, the enrolment amount is $1,778, the base amount is $5,900, and an additional amount of $1,000 is added for the Chair of the Board and an additional amount of $500 for the Vice Chair of the Board. Therefore, the maximum level of honorarium for the Chair of the Board is $8,678 and the maximum level of honorarium for the Vice Chair of the Board is $8,178.

5 ATTENDANCE AMOUNT

The attendance amount may be paid to a member for attending any meeting of a Committee of the Board that is required to be established by an Act or a Regulation made under the Act (i.e. SEAC, Audit Committee, PIC, etc.). Board members may receive a maximum of $50 for each meeting of these committees they attend. The Board did not approve an attendance amount.

6 DISTANCE AMOUNT

Given that the Board's jurisdiction as noted in Ontario Regulation 412/00 is 9,069 square kilometres and the Chair of the Board, the Vice Chair of the Board or a member of the Board may travel one way more than 200 kilometres from their residence to attend a meeting of the Board, a meeting of the Special Education Advisory Committee (SEAC) or a meeting of a Supervised Alternative Learning for Excused Pupils Committee (SALEP), the Board shall pay to the Chair of the Board, the Vice Chair of the Board or a member of the Board who so qualifies a distance amount in accordance with Ontario Regulation 357/06 of $50. The Chair of the Board, the Vice Chair of the Board or a member of the Board shall receive the distance amount only once in respect of any day.

7 Appendix 1

ALGOMA DISTRICT SCHOOL BOARD

TRUSTEE HONORARIA REGULATION 2026

November 15, 2026, to November 14, 2030

1.	Description	Prior Term Maximum Salary	New Term Maximum Salary
2.	**Honorarium for a Trustee:**	$7,573.28	**$7,678.00**
3.	**Honorarium for Chair:**	$13,073.28	**$8,678.00**
4.	**Honorarium for Vice Chair:**	$10,323.28	**$8,178.00**
5.	**Attendance Amount Per Meeting Attended:** The attendance amount may be paid to a member for attending any meeting of a Committee of the Board that is required to be established by an Act or Regulation made under an Act. (i.e. SEAC, Audit Committee, PIC, etc.)	Not Recommended	**Not Recommended**
6.	**Distance Amount:** ADSB qualifies as a Board that may pay Trustee a distance amount if the Trustee travels more than 200 kilometres one way from their residence to attend a meeting of the Board or its Committees.	Maximum $50 per day	**Maximum $50 per day**