



REGULAR BOARD MEETING AGENDA
November 30, 2021
EDUCATION CENTRE 7:00 P.M.

A. PROCEDURAL ITEMS

- I. Roll call
- II. Land Acknowledgement: Read by: Marie Murphy-Foran
- III. Approval of Agenda
- IV. Conflict of Interest

V. Education Topic and/or Delegation

	Superintendent
1. Overview of Coaching Training for System & School Leaders Guests: Susan Baillargeon, Linda Kirby, Angelo D'Amato, Kaila O'Callaghan, Rick Juuti	M.B.

VI. System Information

	Superintendent
1. Update on Elliot Lake 7-8 Program	J.M.
2. Update on Blind River and White Pines Projects	J.S.M.

VII. Minutes from Previous Meetings

Minutes to be Approved by the Board:

1. Regular Board Meeting Minutes from 2021 10 26
2. Committee of the Whole Meeting Minutes from 2021 11 09

Minutes to be Received by the Board:

1. S.E.A.C. Meeting Minutes from 2021 09 21

VIII. Student Trustees' Report

IX. Reports from Committee Chairs, O.P.S.B.A.



REGULAR BOARD MEETING AGENDA
November 30, 2021
EDUCATION CENTRE 7:00 P.M.

B. ACTION ITEMS	
	Superintendent
1. Approval of 2020-21 Audit Financial Statements	J.S.M.
2. Receipt of 2020-21 Audit Committee Report	J.S.M.
3. Approval of Capital Projects	J.S.M.
4. Approval of Policy 6.30: Opening Exercises	M.B.
C. INFORMATION ITEMS	
FUTURE MEETINGS AND LOCATIONS	
2021 12 07 5:00 p.m.	Organizational Board Meeting Closed



**ALGOMA DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING
CLOSED SESSION**

2021 10 26

5:30 p.m.

IN-PERSON & MICROSOFT TEAMS

The Regular Board Meeting was called to order by Chair Sarlo.

A. (I) Attendance as per attached schedule.

(Resolution #081-2021)

On motion of Trustees Russell Reid and Susan Thayer it was approved:

That the Board move into Closed Session at 5:31 p.m.

(Resolution #082-2021)

On motion of Susan Thayer and Russell Reid it was approved:

That the Board adjourn Closed Session at 6:58 p.m.

(Resolution #083-2021)

On motion of Russell Reid and Susan Thayer it was approved:

That the Board resume Closed Session at 8:57 p.m.

(Resolution #084-2021)

On motion of Susan Thayer and Russell Reid it was approved:

That the Board adjourn Closed Session at 9:41 p.m.

Chair

Secretary



ALGOMA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING – CLOSED SESSION

Date of Meeting: Tuesday, October 26, 2021

Time of Meeting: 5:30 p.m.

Location: EDUCATION CENTRE & MICROSOFT TEAMS

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
Trustees				
Greg Bowman	Pres.			
Sandra Edwards	Pres.			
Sheryl Evans	Pres.			
Elaine Johnston	Pres.			
Marie Murphy-Foran	Pres.			
Susan Myers	Pres.			
Sheila Nyman	Pres.			
Brent Rankin	Pres.			
Russell Reid	Pres.			
Jennifer Sarlo	Pres.			
Susan Thayer	Pres.			
Admin. Council				
L. Reece	Pres.		6:33 pm	In Camera.
J. Santa Maria	Pres.			
B. Vallee	Pres.			
J. Maurice	Pres.			
M. Bell	Pres.			
F. Palumbo	Pres.			
Others				
L. Aceti	-			

Brent Rankin
Chair or Trustee Designate



**ALGOMA DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING**

**MINUTES
OPEN SESSION**

2021 10 26

7:00 p.m.

IN-PERSON & MICROSOFT TEAMS

The Regular Board Meeting was called to order by Chair Sarlo.

- A. (I)** Attendance as per attached schedule.

(Resolution #085-2021)

On motion of Trustees Susan Thayer and Russell Reid it was approved:

That the Board move into Open Session at 7:08 p.m.

- A. (III)** **Approval of Agenda**

(Resolution #086-2021)

On motion of Trustees Russell Reid and Susan Thayer it was approved:

That the Agenda dated 2021 10 26 be approved as distributed.

- A. (V)** **Education Topic and/or Delegation**

1. Update on Food Programs and
Donation from United Steelworkers Local 2251 L.R./J.M.
 2. Overview of Upcoming Capital Project and
Trades Programming at White Pines C & V S J.S.M.
-

- A. (VI)** **System Information**

1. Update on Summer Capital Projects J.S.M.
 2. Distribution of Policy 6.30 Opening Exercises M.B.
-



ALGOMA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING – OPEN SESSION

Date of Meeting: **Tuesday, October 26, 2021**

Time of Meeting: **7:00 p.m.**

Location: **EDUCATION CENTRE & MICROSOFT TEAMS**

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
Trustees				
Greg Bowman	Pres.			
Sandra Edwards	Pres.			
Sheryl Evans	Pres.			
Elaine Johnston	Pres.			
Marie Murphy-Foran	Pres.			
Susan Myers	Pres.			
Sheila Nyman	Pres.			
Brent Rankin	Pres.			
Russell Reid	Pres.			
Jennifer Sarlo	Pres.			
Susan Thayer	Pres.			
Student Trustees				
Shail Giroux	Pres.			
Annika Morrison	Pres.			
Manook Wilson	Abs.			
Admin. Council				
L. Reece	Pres.		8:57 pm	In Camera
J. Santa Maria	Pres.			
B. Vallee	Pres.			
J. Maurice	Pres.			
M. Bell	Pres.			
F. Palumbo	Pres.			
Others				
F. Walsh	Pres.			
L. Aceti	Pres.			
Media				
D. Taylor	Pres.			
B. Kelly	Pres.			Sooty day Sawett Star

Brent Rankin
Chair or Trustee Designate

(Resolution #087-2021)

On motion of Trustees Russell Reid and Susan Thayer it was approved:

A. (VII) Approval of Minutes from Previous Meetings

Minutes to be Approved by the Board.

1. Regular Board Meeting Minutes of 2021 09 21

(VII) Minutes to be Received by the Board.

1. Special Education Advisory Committee (S.E.A.C.) Meeting Minutes of 2021 06 18.
-

A. Reports from Committee Chairs, OPSBA Items

(VIII) Student Trustees' Reports

(IX) Reports from Committee Chairs, O.P.S.B.A.

(Resolution #088-2021)

On the motion of Trustees Susan Thayer and Russell Reid it was approved:

B.1 2021-2022 BANK BORROWING RESOLUTION

1.3.0 Proposed Resolution

1.3.0 Proposed Resolution

- 1.3.1 That the Chair or Vice Chair and one of the Director of Education and Treasurer or Superintendent of Business are authorized on behalf of the Board to borrow from time to time by way of promissory note, or overdraft, or bankers' acceptance from the Banker of the Board, currently Canadian Imperial Bank of Commerce ("CIBC") or from any other approved lender authorized for borrowing purposes in accordance with Section 243 of the Act a sum or sums not exceeding in the aggregate \$10,000,000 to meet, until current revenue is collected, the current expenditures of the Board for the Period (including the amounts required for the purposes mentioned in Subsection 243(1) and 243(2) of the Act), and to give to the Banker of the Board, currently CIBC, or from any other approved lender

B.1 2021-2022 BANK BORROWING RESOLUTION *continued*

promissory notes or bankers' acceptances, as the case may be, sealed with the corporate seal of the Board and signed by any two of the Chair or Vice Chair and one of the Director of Education and Treasurer or Superintendent of Business for the sums borrowed plus interest at a rate to be agreed upon from time to time with the Banker of the Board, currently CIBC, or from any other approved lender; (See Attachment B.1 #1)

1.3.2 The Director of Education and Treasurer or Superintendent of Business is authorized and directed to apply in payment of all sums borrowed plus interest, all of the money collected or received in respect of the current revenues of the Board.

1.3.3 The Director of Education and Treasurer or Superintendent of Business is authorized and directed to deliver to the Banker of the Board, currently CIBC, or from any other approved lender from time to time upon request a statement showing (a) the total amount of unpaid previous borrowings of the Board for current expenditures together with debt charges, if any, and (b) the uncollected balance of the estimated revenues for the current year or, where the estimates have not been adopted, the estimated revenues of the previous year less any current revenue already collected.

(Resolution #089-2021)

On the motion of Trustees Russell Reid and Susan Thayer it was approved:

B.2 2021-2022 CAPITAL PROJECT BORROWING RESOLUTION**Proposed Resolution**

2.3.1 That the Chair or Vice Chair and one of the Director of Education and Treasurer or Superintendent of Business are authorized on behalf of the Board to borrow from time to time by way of bankers' acceptance from the Banker of the Board, currently Canadian Imperial Bank of Commerce ("CIBC") or from any other approved lender authorized for borrowing purposes in accordance with Section 243 of the Act a sum or sums not exceeding in the aggregate \$20,000,000 to meet, until current revenue is collected, the current Capital expenditures of the Board for the Period (including the amounts required for the purposes mentioned in Subsection 243(1) and 243(2) of the Act), and to give to the Banker of the Board, currently CIBC, or from any other approved lender or bankers' acceptances, as the case may be, sealed with the corporate seal of the Board and signed by any two of the Chair or Vice Chair and one of the Director of Education and Treasurer or Superintendent of Business for the sums borrowed

B.2 2021-2022 CAPITAL PROJECT BORROWING RESOLUTION *continued*

plus interest at a rate to be agreed upon from time to time with the Banker of the Board, currently CIBC, or from any other approved lender; (See Attachment B.2 #1)

- 2.3.2** The Director of Education and Treasurer or Superintendent of Business is authorized and directed to apply in payment of all sums borrowed plus interest, all of the money collected or received in respect of the current revenues of the Board.
-

(Resolution #090-2021)

On the motion of Trustees Russell Reid and Susan Thayer it was approved:

B.3 BY-LAW TO PROVIDE FOR A 2022 EDUCATION TAX LEVY

3.4.0 Proposed Resolution

- 3.4.1** That the Board read three times and approve By-law No. 2022-1 to provide for the receipt of a 2022 Education Tax Levy in accordance with the Education Act, Provincial Land Tax Act and related regulations noted above as described in the Director's Report to the Board of 2021 10 26.
-

(Resolution #091-2021)

On motion of Trustees Susan Thayer and Russell Reid it was approved:

**B.4 APPOINTMENT OF EXTERNAL AUDITORS TO PROVIDE FINANCIAL STATEMENT
AUDIT SERVICES**

4.3.0 Proposed Resolution

- 4.3.1** That the firm of KPMG LLP be appointed as auditor for the Algoma District School Board for a term of five fiscal periods beginning with the fiscal period ending August 31, 2021. The term will end on August 31, 2026.
-

Future Meetings and Locations

2021 11 09 7:00 pm. Committee of the Whole Board Meeting

(Resolution #092-2021)

On the motion of Trustees Russell Reid and Susan Thayer it was approved:

That the Board more to adjourn Public Meeting at 8:51 p.m.

Chair



Secretary





**ALGOMA DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
CLOSED SESSION**

2021 11 09

**5:30 p.m. MICROSOFT TEAMS & EDUCATION
CENTRE**

Meeting was called to order by Chair Sarlo.

A. (I) Attendance as per attached schedule.

(Resolution #093-2021)

On motion of Trustees Marie Murphy-Foran and Susan Thayer it was approved:

That the Board move into Closed Session at 5:33 p.m.

(Resolution #094-2021)

On motion of Trustees Russell Reid and Marie Murphy-Foran it was approved:

That the Closed Session of the meeting of the Board adjourn at 7:04 p.m.

(Resolution #095-2021)

On motion of Trustees Russell Reid and Susan Myers it was approved:

That the Closed Session of the meeting of the Board resume at 8:40 p.m.

(Resolution #096-2021)

On motion of Trustees Brent Rankin and Sheryl Evans it was approved:

That the Closed Session of the meeting of the Board adjourn at 9:11 p.m.

Chair

Secretary



ALGOMA DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE BOARD MEETING – CLOSED/WORKSHOP

Date of Meeting: Tuesday, November 9, 2021

Time of Meeting: ~~7:30~~ ^{5:30} p.m. *pm*

Location: EDUCATION CENTRE & MICROSOFT TEAMS

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
Trustees				
Greg Bowman	Abs.			* Trustees reconvened 7:41 pm in Camera
Sandra Edwards	Abs.			
Sheryl Evans	Pres.			
Elaine Johnston	Pres.			
Marie Murphy-Foran	Pres.			
Susan Myers	Pres.			
Sheila Nyman	Pres.			
Brent Rankin	Pres.			
Russell Reid	Pres.			
Jennifer Sarlo	Pres.			
Susan Thayer	Pres.			
Admin Council				
L. Reece	Pres.		6:20	In Camera
J. Santa Maria	Pres.		6:20	In Camera
B. Vallee				
J. Maurice				
M. Bell				
F. Palumbo				
Others				
L. Aceti	Abs.			

Brent Rankin

Chair or Trustee Designate



Resolution # 093-2021

Algoma District School Board

COMMITTEE OF THE WHOLE
RESOLUTION

Moved by Trustee: Murphy Foxen

Seconded by Trustee: Thayer

2021 11 09

That the Board move into Closed Session at 5:33 pm

Carried: ☒ Defeated: ☐ Amended: ☐

Referred: ☐ Deferred: ☐

Jennifer Sarlo
Chair

TRUSTEE	FOR	AGAINST
Greg Bowman		
Sandra Edwards		
Sheryl Evans		
Elaine Johnston		
Marie Murphy-Foran		
Susan Myers		
Sheila Nyman		
Brent Rankin		
Russell Reid		
Susan Thayer		
Jennifer Sarlo		



Resolution # 094-2021

Algoma District School Board

COMMITTEE OF THE WHOLE
RESOLUTION

Moved by Trustee: Reid

Seconded by Trustee: Murphy Foran

2021 11 09

That the Closed Session of the Board adjourn at 7:04 pm

Carried: ☒ Defeated: ☐ Amended: ☐

Referred: ☐ Deferred: ☐

Jennifer Sarlo:
Chair

TRUSTEE	FOR	AGAINST
Greg Bowman		
Sandra Edwards		
Sheryl Evans		
Elaine Johnston		
Marie Murphy-Foran		
Susan Myers		
Sheila Nyman		
Brent Rankin		
Russell Reid		
Susan Thayer		
Jennifer Sarlo		



Resolution # 015-2021

Algoma District School Board

COMMITTEE OF THE WHOLE
RESOLUTION

Moved by Trustee: Reid

Seconded by Trustee: Myers

2021 11 09

That the Board resume Closed Session at 8:40pm

Carried: ☒ Defeated: ☐ Amended: ☐

Referred: ☐ Deferred: ☐

Jennifer Sarlo:
Chair

TRUSTEE	FOR	AGAINST
Greg Bowman		
Sandra Edwards		
Sheryl Evans		
Elaine Johnston		
Marie Murphy-Foran		
Susan Myers		
Sheila Nyman		
Brent Rankin		
Russell Reid		
Susan Thayer		
Jennifer Sarlo		

CL-03



Resolution # 096-2021

Algoma District School Board

COMMITTEE OF THE WHOLE
RESOLUTION

Moved by Trustee: Rankin

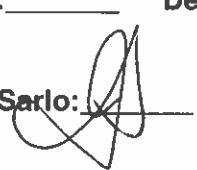
Seconded by Trustee: Evans

2021 11 09

That the Board adjourn Closed Session at 9:11 PM

Carried: ☒ Defeated: ☐ Amended: ☐

Referred: ☐ Deferred: ☐

Jennifer Sarlo: 
Chair

TRUSTEE	FOR	AGAINST
Greg Bowman		
Sandra Edwards		
Sheryl Evans		
Elaine Johnston		
Marie Murphy-Foran		
Susan Myers		
Sheila Nyman		
Brent Rankin		
Russell Reid		
Susan Thayer		
Jennifer Sarlo		



ALGOMA DISTRICT SCHOOL BOARD

COMMITTEE OF THE WHOLE BOARD MEETING – OPEN SESSION

Date of Meeting: Tuesday, November 9, 2021

Time of Meeting: ~~7:00~~ ^{7:08} p.m.

Location: EDUCATION CENTRE & MICROSOFT TEAMS

ATTENDANCE

Name	Abs/Pres	Late Arrival	Early Departure	Comments
Trustees				
Greg Bowman	Abs.			
Sandra Edwards	Abs.			
Sheryl Evans	Pres.			
Elaine Johnston	Pres.			
Marie Murphy-Foran	Pres.			
Susan Myers	Pres.			
Sheila Nyman	Pres.			
Brent Rankin	Pres.	7:20 pm		Connection Issue
Russell Reid	Pres.			
Jennifer Sarlo	Pres.			
Susan Thayer	Pres.			
Student Trustees				
Shail Giroux	Pres.			
Annika Morrison	Pres.			
Manook Wilson	Pres.			
Admin. Council				
L. Reece	Pres.			
J. Santa Maria	Pres.			
B. Vallee	Pres.			
J. Maurice	Pres.			
M. Bell	Pres.			
F. Palumbo	Pres.			
Others				
F. Walsh	Pres.			
L. Aceti	Abs.			
Media				
D. Taylor	Pres.			Sooty Sky
B. Kelly	Pres.			Sunset Star

Brent Rankin
Chair or Trustee Designate



**ALGOMA DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE (S.E.A.C.)**

MINUTES OF MEETING
September 21, 2021
Via MS Teams
12:00 Start Time

Present: P. Mick (Member-At-Large), H. Cutler (Algoma Public Health - Infant Child Development Program), S. Kitts (North Shore Tribal Council), M. Barbeau (Community Living Algoma)
A. Gauthier (Thrive)

Trustees: R. Reid, S. Evans

Staff: B. Vallee (Superintendent), C. Phillips (Recording Secretary), K. Viita (System Administrator)

Regrets: N/A

Guests:

Chair Pat Mick called the meeting to order at 12:00 p.m. With the approval of Chair Mick, Superintendent Vallee to facilitate the remainder of the Teams meeting.

1 Round Table - Introduction of members, staff, and guests.

2. Approval of Agenda and Minutes (June 8, 2021)

- Agenda approval. Moved by. S. Evans. Seconded by S. Kitts. All in favour.
- Approval of Minutes. Moved by R. Reid. Seconded by M. Barbeau. All in favour.

1. Correspondence: Letter re: Guest Speaker Advertisement

- Flyer- Michael Jacques is a public speaker and activist who wrote a book in 2018 – “Can’t Read, Can’t Write, Here ‘s My Book”. At a young age he was diagnosed with autism and an intellectual disability that never slowed him down. Michael looks for opportunities to inspire and educate people on diversity and inclusion and enjoys sharing his story.
- S. Evans commented that he has an interesting story and wondered if it would be worthwhile to get more information about him presenting at schools or SEAC. Might be something that the PIC (Parent Involvement Committee) might want to sponsor.
- P. Mick agreed his story is interesting, but the flyer didn’t provide information on cost and wondered if schools could afford his services, either in-person or virtually.
- R. Reid – Wondering about any other school boards that have received presentations for us to obtain feedback.

2. Presentation: Special Education Programs & Services Overview (B.Vallee)

- B. Vallee provided an overview of programs and services in the ADSB, including principles guiding our approach to special education, our Board model, an overview of possible identifications, Individual Education Plans, our current specialized programs and classrooms, and a “who’s who” for our current special education and mental health teams.

Questions:

- S. Evans commented: Awesome presentation - full of great information. Wondering about balancing services for the district, including funding to ensure that services are available in the northern areas. B Vallee responded that we have been able to access additional sources of funding (e.g. Northern Support Initiative) for the past few years, and provided some additional information on the funding received and how we spend these dollars to ensure services (e.g. contracted positions) in the north and east.

5. Member Organization Updates

P. Mick– Member at large:

- Nothing to report.

H. Cutler -APH Infant Child Development Program

- Grateful to be back in the school buildings.
- Very busy with supporting JKs that still receive services.
- Most of the APH focus is on pandemic related issues– steep learning curve (e.g. provincial and local screening chart is not the same, which makes it difficult for everybody to figure out which guidelines to follow.

M. Barbeau -Community Living Algoma

- Staff are moving back into the office. We are now able to meet personally with clients instead of virtually or via the phone.
- September 29th is the annual meeting – will be attending by Zoom

S. Kitts North Shore Tribal Council

- Garden River has 3 cases of students with COVID
- Currently providing services to 60 students with special education needs (across all school boards)
- Still doing zoom meetings but many staff are back in the buildings.

A Gauthier -Thrive

- Thrive is growing and growing. A second satellite building is being used. Busy hiring new staff and working on establishing new program
- Many staff are still working from home
- Thrive has started providing services in schools again as of September 20.

6. Report from the Board (Trustees)

- Nothing to report at this point
- First Board meeting of the school year is scheduled for tonight

7. Report from Administration (B. Vallee)

- ***In-Person vs Remote Learning:*** The overwhelming majority of our students are back to in-person learning, with a significantly reduced number opting for remote learning this year. Our board continues to offer a hybrid learning model, with remote learners participating as part of their regular classroom. However, as we do have several remote learners with high special education needs, we are continuing to support these students with a virtual teacher and EA that provide individualized and small group programming.
- ***Summer Programming:*** The Ministry provided additional funding to support summer programming, including summer learning & summer school programs, back-to-school transitions, and mental health supports and services. We were able to offer special education supports (e.g. SERT and Specialized Team supports) for both summer school and the summer learning program, as well as providing transition programming to conduct transition activities for students with complex needs from August 30th through September 1st. Our summer wellness program also ran this year with three staff, who provided support through the summer wellness line, face-to-face, virtual or audio counseling, and conducted reach-outs to families that struggled with engagement last year.
- ***Transitions:*** With transition processes in place for 76 incoming kindergarten students, our special education team spent the first week of the school year on the ground supporting our school teams in transitioning new students into the school setting. Over the next few weeks, schools will be conducting their fall follow-up meetings.
- ***Empower Reading:*** We are pleased that this year will represent our largest increase yet in the number of schools participating in Empower Reading. Eleven new sites are joining our 15 existing sites. While most of our schools continue to implement the Gr. 2-5 decoding and spelling, we are expanding our Gr. 6-8 offerings to include Korah Intermediate, Central Algoma Intermediate, and Boreal French Immersion, in addition to Superior Heights Intermediate, which piloted the 6-8 programs last year. We are also hoping to pilot a remote group that includes students from several different schools.
- ***Ongoing SERT Professional Development:*** We have now begun our on-going SERT meetings/professional development sessions with a focus on the SERT monthly overview document. This document provides a list of priority and on-going tasks for completion each month.
- ***Formal Assessments:*** We continued our efforts to conduct psychological-educational assessments over the summer months. Approximately 30 assessments were conducted during the month of July and again in August. Report shares for summer testing will take place over the upcoming weeks. We have also begun our assessment process for the 2021-2022 school year, with assessments underway this week and next week. Our speech-language pathologists are also conducting an assessment 'blitz' over the next few weeks, and anticipate having all of our existing waitlist eliminated by November prior to our next referral intake in December.
- ***Parent Involvement Committee:*** PIC is still looking for a SEAC member to sit on the Parent Involvement Committee. The role of the PIC is to encourage parent involvement board-wide, so it would be great if a SEAC member was able to bring information from SEAC to the PIC, and vice-versa. Any volunteers?



B.1 DIRECTOR'S REPORT TO THE BOARD

DATE: 2021 11 30

SUBJECT: APPROVAL OF AUDITED FINANCIAL STATEMENTS FOR THE PERIOD SEPTEMBER 01, 2020 TO AUGUST 31, 2021

1.1.0 Background and Information

- 1.1.1 Our auditors, KPMG LLP, Chartered Accountants, have completed their audit work and have provided an opinion on the financial statements for the Board for the year ended August 31, 2021 (Attachment B.1 #1). The Audit Committee members and financial staff will be outlining highlights from the statements prepared by the Board and will be prepared to respond to questions Trustees may have.
- 1.1.2 The Audit Committee reviewed the financial statements in conjunction with Board staff on November 24, 2021. The external auditors, KPMG LLP Chartered Accountants, were present and reviewed their audit findings with the Audit Committee at this meeting.
- 1.1.3 The Audit Committee consists of Trustee members Sheryl Evans, (Chair of the Committee), Brent Rankin and Susan Thayer. Ex-officio members are Board Chair, Jennifer Sarlo and Lucia Reece, the Director of Education. External Audit Committee members are Steve Nott and new member Lara Stilin. Board staff, who are present as a resource to the committee, are the Executive Superintendent of Business & Operations, Joe Santa Maria and the Manager of Finance, Christine Evoy.
- 1.1.4 A graphic of revenue by major source is shown on Attachment B.1 #2.
- 1.1.5 A graphic of expenditure by major function with related figures is shown on Attachment B.1 #3.

B.1 DIRECTOR'S REPORT TO THE BOARD

DATE: 2021 11 30

**SUBJECT: APPROVAL OF AUDITED FINANCIAL STATEMENTS FOR THE
PERIOD SEPTEMBER 01, 2020, TO AUGUST 31, 2021 conti'd**

Background and Information (Continued)

1.1.6 The Accumulated Surplus and Deferred Revenue Statements on Attachment B.1 #4 and #5, provide opening balances, a summary of the year's transactions and closing balances of the individual funds. During 2020-21, the Board had a surplus added to its accumulated surplus in the amount of \$1,532,236.

1.1.7 Attachment B.1 #6 details the Ministry grants.

1.2.0 Recommendation

1.2.1 The Audit Committee is recommending that the Board receive and approve the audited financial statements for the year ended August 31, 2021, as outlined in Attachment B.1 #1 of the Director's Report to the Board of 2021 11 30.

1.3.0 Proposed Resolution

1.3.1 That the Board receive and approve the audited financial statements for the year ended August 31, 2021, as outlined in Attachment B.1 #1 of the Director's Report to the Board of 2021 11 30.

Consolidated Financial Statements of

**ALGOMA DISTRICT
SCHOOL BOARD**

And Independent Auditors' Report thereon
Year ended August 31, 2021

MANAGEMENT REPORT

Management's Responsibility for the Consolidated Financial Statements

The accompanying consolidated financial statements of the Algoma District School Board are the responsibility of Board management and have been prepared in accordance with the Financial Administration Act, supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act as described in note 1 to the consolidated financial statements.

The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgement, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Audit Committee of the Board meets with the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to the Board's approval of the consolidated financial statements.

The consolidated financial statements have been audited by KPMG LLP, independent external auditors appointed by the Board. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the Board's consolidated financial statements.

Director of Education

Superintendent of Business

November 30, 2021



KPMG LLP
111 Elgin Street, Suite 200
Sault Ste. Marie ON P6A 6L6
Canada
Telephone (705) 949-5811
Fax (705) 949-0911

INDEPENDENT AUDITORS' REPORT

To the Trustees of the Algoma District School Board

Opinion

We have audited the consolidated financial statements of Algoma District School Board (the "Board"), which comprise:

- the consolidated statement of financial position as at August 31, 2021
- the consolidated statement of operations and accumulated surplus for the year then ended
- the consolidated statement of changes in net debt for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Board as at August 31, 2021 and its consolidated results of operations, its consolidated changes in net debt and its consolidated cash flows for the year then ended in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Consolidated Financial Statements***" section of our auditors' report.

We are independent of the Board in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter- Financial Reporting Framework

We draw attention to Note 1 in the financial statements, which describes the applicable financial reporting framework and the purpose of the financial statements.

As a result, the financial statements may not be suitable for another purpose.

Our opinion is not modified in respect of this matter.



Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Board's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Board or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Board's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Board's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Board to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

Chartered Professional Accountants, Licensed Public Accountants

Sault Ste. Marie, Canada
November 30, 2021

ALGOMA DISTRICT SCHOOL BOARD

Consolidated Statement of Financial Position

August 31, 2021, with comparative information for 2020

	2021	2020
Financial assets		
Cash	\$ 8,336,616	\$ 12,474,726
Accounts receivable - other (note 2)	15,160,113	21,939,716
Accounts receivable - Approved Capital Funding (note 3)	84,944,641	88,153,733
Total financial assets	108,441,370	122,568,175
Financial liabilities		
Accounts payable and accrued liabilities	16,240,327	24,474,889
Net long-term liabilities (note 4)	73,514,597	76,281,367
Deferred revenue (note 5)	1,213,896	3,047,252
Deferred capital contributions (note 7)	192,695,877	183,983,599
Employee future benefits liability (note 6)	3,292,941	3,728,490
Total financial liabilities	286,957,638	291,515,597
Net debt	(178,516,268)	(168,947,422)
Non-financial assets		
Prepaid expenses	1,307,974	1,443,469
Tangible capital assets (note 9)	201,293,923	189,794,489
Total non-financial assets	202,601,897	191,237,958
Commitments (note 14)		
Contingent liabilities (note 15)		
Effects of COVID-19 (note 18)		
Accumulated surplus (note 11)	\$ 24,085,629	\$ 22,290,536

See accompanying notes to the consolidated financial statements.

On behalf of the Board:

Director of Education

Chair of the Board

ALGOMA DISTRICT SCHOOL BOARD

Consolidated Statement of Operations and Accumulated Surplus

Year ended August 31, 2021, with comparative information for 2020

	2021 Budget	2021 Actual	2020 Actual
Revenues:			
Municipal grants	\$ 19,723,106	\$ 18,777,003	\$ 19,155,826
Government of Ontario grants:			
- Grants for Student Needs	119,887,767	122,390,837	114,572,500
- Other	3,532,777	10,702,139	4,341,770
Amortization of deferred capital contributions	13,150,942	17,931,067	15,003,655
Federal grants and fees	6,783,779	6,543,249	6,856,995
Other revenues - School boards	180,000	221,460	188,152
Other fees and revenues	1,259,559	1,965,900	2,345,952
Investment income	200,000	44,184	186,807
School fundraising and other revenues	3,475,044	1,027,905	2,430,366
Total revenue	168,192,974	179,603,744	165,082,023
Expenses (note 8):			
Instruction	113,856,727	113,030,520	107,102,960
Administration	5,156,862	5,458,632	5,587,710
Transportation	9,492,149	9,232,478	8,764,871
Pupil accommodation	33,458,529	38,326,471	34,649,151
School funded activities	3,607,251	798,226	2,211,855
Other	3,532,777	10,962,324	3,675,511
Total expenses	169,104,295	177,808,651	161,992,058
Annual surplus (deficit)	(911,321)	1,795,093	3,089,965
Accumulated surplus, beginning of year	22,290,536	22,290,536	19,200,571
Accumulated surplus, end of year	\$ 21,379,215	\$ 24,085,629	\$ 22,290,536

See accompanying notes to the consolidated financial statements.

ALGOMA DISTRICT SCHOOL BOARD

Consolidated Statement of Change in Net Debt

Year ended August 31, 2021, with comparative information for 2020

	2021	2020
Annual surplus	\$ 1,795,093	\$ 3,089,965
Tangible capital assets:		
Acquisition of tangible capital assets	(29,576,923)	(25,474,130)
Amortization of tangible capital assets	17,971,174	15,318,718
Loss on sale of tangible capital assets	75,390	-
Proceeds on disposal of tangible capital assets	67,873	41,751
Gain on sale allocated to deferred revenue	(36,948)	(41,751)
	(11,499,434)	(10,155,412)
Prepaid expenses:		
Acquisition of prepaid expenses	(1,307,974)	(1,443,469)
Use of prepaid expenses	1,443,469	1,310,431
	135,495	(133,038)
Increase in net debt	(9,568,846)	(7,198,485)
Net debt, beginning of year	(168,947,422)	(161,748,937)
Net debt, end of year	\$ (178,516,268)	\$ (168,947,422)

See accompanying notes to consolidated financial statements.

ALGOMA DISTRICT SCHOOL BOARD

Consolidated Statement of Cash Flows

Year ended August 31, 2021, with comparative information for 2020

	2021	2020
Operating transactions:		
Annual surplus	\$ 1,795,093	\$ 3,089,965
Items not involving cash:		
Amortization of tangible capital assets	17,971,174	15,318,718
Amortization of deferred capital contributions	(17,931,067)	(15,003,655)
Loss on sale of tangible capital assets	75,390	-
Deferred gain on disposal of restricted assets	(36,948)	(41,751)
	1,873,642	3,363,277
Change in non-cash assets and liabilities:		
Decrease (increase) in accounts receivable - other	6,779,603	(7,135,877)
(Decrease) increase in accounts payable and accrued liabilities	(8,234,562)	8,936,046
Decrease in deferred revenue	(1,833,356)	(1,736,550)
Decrease in employee future benefits liability	(435,549)	(449,610)
Decrease (increase) in prepaid expenses	135,495	(133,038)
Cash (applied to) provided by operating transactions	(1,714,727)	2,844,248
Capital transactions:		
Cash used to acquire tangible capital assets	(29,576,923)	(25,474,130)
Proceeds on disposal of tangible capital assets	67,873	41,751
Cash applied to capital transactions	(29,509,050)	(25,432,379)
Financing transactions:		
Long-term liabilities issued	1,810,612	872,881
Debt principal repayments	(4,577,382)	(4,319,600)
Decrease in accounts receivable - Approved Capital Funding	3,209,092	32,120
Net additions to deferred capital contributions	26,643,345	24,865,559
Cash provided by financing transactions	27,085,667	21,450,960
Decrease in cash	(4,138,110)	(1,137,171)
Cash, beginning of year	12,474,726	13,611,897
Cash, end of year	\$ 8,336,616	\$ 12,474,726

See accompanying notes to consolidated financial statements.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

The principal activity of the Algoma District School Board (the "Board") is to administer the operations of the English elementary and secondary schools in the District of Algoma.

1. Significant accounting policies:

The consolidated financial statements of the Board have been prepared by management in accordance with the basis of accounting described below. The consolidated financial statements contain the following significant accounting policies:

(a) Basis of accounting:

The consolidated financial statements have been prepared in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act.

The Financial Administration Act requires that the consolidated financial statements be prepared in accordance with the accounting principles determined by the relevant Ministry of the Province of Ontario. A directive was provided by the Ontario Ministry of Education within memorandum 2004:B2 requiring school boards to adopt Canadian public sector accounting standards commencing with their year ended August 31, 2004 and that changes may be required to the application of these standards as a result of regulation.

In 2011, the government passed Ontario Regulation 395/11 of the Financial Administration Act. The Regulation requires that contributions received or receivable for the acquisition or development of depreciable tangible capital assets and contributions of depreciable tangible capital assets for use in providing services, be recorded as deferred capital contributions and be recognized as revenue in the statement of operations over the periods during which the asset is used to provide service at the same rate that amortization is recognized in respect of the related asset. The regulation further requires that if the net book value of the depreciable tangible capital asset is reduced for any reason other than depreciation, a proportionate reduction of the deferred capital contribution along with a proportionate increase in the revenue be recognized. For Ontario school boards, these contributions include government transfers, externally restricted contributions and, historically, property tax revenue.

The accounting policy requirements under Regulation 395/11 are significantly different from the requirements of Canadian public sector accounting standards which require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410;
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100; and
- property taxation revenue be reported as revenue when received or receivable in accordance with public sector accounting standard PS3510.

As a result, revenue recognized in the statement of operations and certain related deferred revenues and deferred capital contributions would be recorded differently under Canadian Public Sector Accounting Standards.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

1. Significant accounting policies (continued):

(b) Reporting entity:

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of the reporting entity. The reporting entity is comprised of all organizations accountable for the administration of their financial affairs and resources to the Board and which are controlled by the Board, including:

- (i) School generated funds, which include the assets, liabilities, revenues and expenses of various organizations that exist at the school level and which are controlled by the Board are reflected in the consolidated financial statements.
- (ii) The Board is one of two school boards that entered into a partnership agreement to share certain costs related to transportation. As a result, the Board's consolidated financial statements reflect proportionate consolidation, whereby they include the assets that it controls, the liabilities that it has incurred, and its pro-rata share of revenue and expenses.

Interdepartmental and inter-organizational transactions and balances between these organizations are eliminated.

(c) Trust funds:

Trust funds and their related operations administered by the Board are not included in the consolidated financial statements as they are not controlled by the Board.

(d) Government transfers:

Government transfers, which include legislative grants, are recognized in the consolidated financial statements in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amount can be made. If government transfers contain stipulations which give rise to a liability, they are deferred and recognized in revenue when the stipulations are met.

Government transfers for capital are deferred as required by Regulation 395/11, recorded as deferred capital contributions (DCC) and recognized as revenue in the consolidated statement of operations at the same rate and over the same periods as the asset is amortized.

(e) Cash and cash equivalents:

Cash and cash equivalents comprise of cash on hand, demand deposits and short-term investments. Short-term investments are highly liquid, subject to insignificant risk of changes in value and have a short maturity term of less than 90 days.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

1. Significant accounting policies (continued):

(f) Tangible capital assets:

Tangible capital assets are recorded at historical cost less accumulated amortization. Historical cost includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset, as well as interest related to financing during construction. When historical cost records were not available, other methods were used to estimate the costs and accumulated amortization.

Leases which transfer substantially all the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

Tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives as follows:

Land improvements	15 years
Buildings	40 years
Portable structures	20 years
Equipment	10 - 15 years
First-time equipping	10 years
Furniture	10 years
Computer hardware	3 years
Vehicles	5 - 10 years
Capital leases – computer hardware	Term of lease

Assets under construction and assets that relate to pre-acquisition and pre-construction costs are not amortized until the asset is available for productive use.

The useful life for computer hardware was revised from five years to three years based on new information related to the actual life of the assets. As such, additional amortization has occurred for these assets as needed to bring the net book value in line with this new policy. The impact of this change is estimates is \$167,913.

Buildings permanently removed from service and held for resale cease to be amortized and are recorded at the lower of carrying value and estimated net realizable value.

(g) Deferred revenue:

Certain amounts are received pursuant to legislation, regulation or agreement and may only be used in the conduct of certain programs or in the delivery of specific services and transactions. These amounts are recognized as revenue in the fiscal year the related expenditures are incurred or services are performed.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

1. Significant accounting policies (continued):

(h) Investment income:

Investment income earned is reported as revenue in the period earned.

When required by the funding government or related Act, investment income earned on externally restricted funds such as pupil accommodation, education development charges and special education forms part of the respective deferred revenue balances.

(i) Deferred capital contributions:

Contributions received or receivable for the purpose of acquiring or developing a depreciable tangible capital asset for use in providing services, or any contributions in the form of depreciable tangible assets received or receivable for use in providing services, shall be recognized as deferred capital contribution as defined in Ontario Regulation 395/11 of the Financial Administration Act. These amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized. The following items fall under this category:

- Government transfers received or receivable for capital purpose
- Other restricted contributions received or receivable for capital purpose
- Property taxation revenues which were historically used to fund capital assets

(j) Retirement and other employee future benefits:

The Board provides defined retirement and other future benefits to specified employee groups. These benefits include pension, life insurance, health care benefits, dental benefits, retirement gratuity, service awards, worker's compensation and long-term disability benefits. The Board accrues its obligation for these employee benefits.

As part of ratified labour collective agreements for unionized employees that bargain centrally and ratified central discussions with the Principals and Vice-Principals Associations, the following Employee Life and Health Trusts (ELHTs) were established in 2016-2017: Elementary Teachers' Federation of Ontario (ETFO) and, Ontario Secondary School Teachers' Federation (OSSTF). The following ELHTs were established in 2017-2018: Canadian Union of Public Employees Education Workers' Benefit Trust (CUPE EWBT), and Ontario Non-union Education Trust (ONE-T) for non-unionized employees including principals and vice-principals. The ELHTs provide health, dental and life insurance benefits to teachers (excluding daily occasional teachers), education workers (excluding casual and temporary staff), and other school board staff. Currently ONE-T ELHTs also provide benefits to individuals who retired prior to the school board's participation date in the ELHT. These benefits are being provided through a joint governance structure between the bargaining/employee groups, school board trustees associations and the Government of Ontario. Boards no longer administer health, life and dental plans for their employees and instead are required to fund the ELHTs on a monthly basis based on a negotiated amount per full-time equivalency (FTE). Funding for the ELHTs is based on the existing benefits funding embedded within the Grants for Student Needs (GSN), including additional ministry funding in the form of a Crown contribution and Stabilization Adjustment.

Depending on prior arrangements and employee groups, the Board continues to provide health, dental and life insurance benefits for retired individuals that were previously represented by the following unions/federations: ETFO, OSSTF and CUPE.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

1. Significant accounting policies (continued):

(k) Retirement and other employee future benefits (continued):

The Board has adopted the following policies with respect to accounting for these employee benefits:

- (i) The costs of self-insured retirement and other employee future benefit plans are actuarially determined using management's best estimate of salary escalation, accumulated sick days, insurance and health care costs trends, disability recovery rates, long-term inflation rates and discount rates. In prior years, the cost of retirement gratuities that vested or accumulated over the periods of service provided by the employee were actuarially determined using management's best estimate of salary escalation, accumulated sick days at retirement and discount rates. As a result of the plan change, the cost of retirement gratuities is actuarially determined using the employee's salary, banked sick days and years of service as at August 31, 2012 and management's best estimate of discount rates. The changes resulted in a plan curtailment and any unamortized actuarial gains and losses were recognized as at August 31, 2012. Any actuarial gains and losses arising from changes to the discount rate are amortized over the expected average remaining services life of the employee group.

For self-insured retirement and other employee future benefits that vest or accumulate over the periods of service provided by employees, such as life insurance and health care benefits for retirees, the cost is actuarially determined using the projected benefits method prorated on service. Under this method, the benefit costs are recognized over the expected average service life of the employee group.

For those self-insured benefit obligations that arise from specific events that occur from time to time, such as obligations for worker's compensation and long-term disability, the cost is recognized immediately in the period the events occur. Any actuarial gains and losses that are related to these benefits are recognized immediately in the period they arise.

- (ii) The costs of multi-employer defined pension plan benefits, such as the Ontario Municipal Employees Retirement System ("OMERS") pensions, are the employer's contributions due to the plan in the period.
- (iii) The costs of insured benefits are the employer's portion of insurance premiums owed for coverage of employees during the period.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

1. Significant accounting policies (continued):

(k) Budget figures:

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Trustees. The budget approved by the Trustees is developed in accordance with the provincially mandated funding model for school boards and is used to manage program spending within the guidelines of the funding model.

The Trustees approve the budget annually. The approved budget for 2020-2021 is reflected on the Consolidated Statement of Operations and Accumulated Surplus and the expense by object note.

(l) Use of estimates:

The preparation of consolidated financial statements in conformity with the basis of accounting described in note 1(a) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the year in which they become known. Significant estimates include assumptions used in:

- (i) estimating provisions for accrued liabilities,
- (ii) performing actuarial valuations of employee future benefits liabilities, and
- (iii) useful life of fixed capital assets

(m) Property tax revenue:

Under Public Sector Accounting Standards, the entity that determines and sets the tax levy records the revenue in the financial statements, which in the case of the Board, is the Province of Ontario. As a result, property tax revenue received from the municipalities is recorded as part of Provincial Legislative Grants.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

2. Accounts receivable - other:

	2021	2020
Government of Ontario	\$ 7,881,815	\$ 13,117,214
First Nations	1,836,046	1,156,277
Local governments	1,502,054	4,751,935
Other school boards	221,459	188,152
Other	3,718,739	2,726,138
	<u>\$ 15,160,113</u>	<u>\$ 21,939,716</u>

The Ministry of Education introduced a cash management strategy effective September 1, 2018. As part of the strategy, the ministry delays part of the grant payment to school boards where the adjusted accumulated surplus and deferred revenue balances are in excess of certain criteria set out by the Ministry. The balance of delayed grant payments included in the receivable balance from the Government of Ontario at August 31, 2021 is \$6,321,886 (2020 – \$ 10,320,603).

3. Accounts receivable – Approved Capital Funding:

The Province of Ontario ("Province") replaced variable capital funding with a one-time debt support grant in 2009-10. The Board received a one-time grant that recognizes capital debt as of August 31, 2010 that is supported by the existing capital programs. The Board receives this grant in cash over the remaining term of the existing capital debt instruments. The Board may also receive yearly capital grants to support capital programs which would be reflected in this account receivable.

The Board has an account receivable from the Province of Ontario of \$84,944,641 as at August 31, 2021 (2020 – \$88,153,733) with respect to capital grants.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

4. Net long-term liabilities:

Net long-term liabilities reported on the Consolidated Statement of Financial Position consist of the following:

	2021	2020
<u>Long-term debt:</u>		
Loans payable to the Ontario Financing Authority with interest rates ranging from 2.993% to 5.232%, due in semi-annual installments including interest, with maturity dates ranging from November 2031 to March 2040	\$ 71,555,939	\$ 75,015,656
<u>Capital Leases:</u>		
Dell Financial Services capital lease due \$14,323 annually including interest at 6% per annum, maturing October 2022	13,512	26,260
Dell Financial Services capital lease due \$169,522 annually including interest at 6% per annum, maturing June 2022	159,926	310,800
De Lage Landen capital lease due \$7,272 annually including interest at 6% per annum, maturing June 2022	19,438	25,198
Dell Financial Services capital lease due \$109,500 annually including interest at 6% per annum, maturing November 2023	200,756	292,694
Dell Financial Services capital lease due \$80,645 annually including interest at 6% per annum, maturing June 2024	215,565	279,444
Dell Financial Services capital lease due \$115,186 annually including interest at 6% per annum, maturing August 2023	279,189	—
Dell Financial Services capital lease due \$152,280 annually including interest at 6% per annum, maturing August 2025	399,131	—
De Lage Landen capital lease due \$174,598 annually including interest at 6% per annum, maturing November 2025	605,000	—
De Lage Landen capital lease due \$19,087 annually including interest at 6% per annum, maturing November 2025	66,141	—
Macquarie Equipment Finance capital lease due \$64,278 annually including interest at 6% per annum, maturing August 2021	—	60,640
Carried forward	73,514,597	76,010,692

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

4. Net long-term liabilities (continued):

	2021	2020
Brought forward	\$ 73,514,597	\$ 76,010,692
Macquarie Equipment Finance capital lease due \$178,919 annually including interest at 6% per annum, maturing August 2021	–	168,792
CSI Leasing Canada capital lease due \$11,751 annually including interest at 6% per annum, maturing August 2021	–	11,086
CSI Leasing Canada capital lease due \$14,632 annually including interest at 6% per annum, maturing August 2021	–	13,804
Dell Financial Services capital lease due \$81,612 annually including interest at 6% per annum, maturing August 2021	–	76,993
	\$ 73,514,597	\$ 76,281,367

Included in the consolidated statements of operations and accumulated surplus is interest on long-term debt and capital leases paid of \$2,893,506 (2020 – \$3,023,481).

Principal and interest payments relating to long-term debt and capital leases outstanding are due as follows:

	Principal	Interest	Total
2021 – 2022	\$ 4,320,200	\$ 2,810,900	\$ 7,131,100
2022 – 2023	4,320,867	2,627,346	6,948,213
2023 – 2024	4,240,829	2,446,600	6,687,429
2024 – 2025	4,326,930	2,273,615	6,600,545
2025 – 2026	4,194,222	2,098,534	6,292,756
Thereafter	52,111,549	11,200,644	63,312,193
	\$ 73,514,597	\$ 23,457,639	\$ 96,972,236

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

5. Deferred revenue:

Revenues received and that have been set aside for specific purposes by legislation, regulation or agreement are included in deferred revenue and reported on the consolidated statement of financial position.

Deferred revenue set-aside for specific purposes by legislation, regulation or agreement as at August 31, 2021 is comprised of:

	2021	2020
Amounts restricted by legislation, regulation or agreement:		
Rural and Northern Education Fund	\$ 599,017	\$ 352,951
School renewal	484,795	1,128,220
Provincial grants	49,852	1,476,089
Temporary accommodation	43,987	49,826
Third party grants	36,245	40,166
	\$ 1,213,896	\$ 3,047,252

6. Employee future benefits:

The Board provides defined retirement and other future benefits to specified employee groups. These benefits include pension, life insurance and health care benefits, retirement gratuity, worker's compensation and long-term disability benefits.

a) Retirement benefits:

(i) Ontario Teacher's Pension Plan:

Teachers and related employee groups are eligible to be members of Ontario Teacher's Pension Plan. Employer contributions for these employees are provided directly by the Province of Ontario. The pension costs and obligations related to this plan are a direct responsibility of the Province. Accordingly, no costs or liabilities related to this plan are included in the Board's consolidated financial statements.

(ii) Ontario Municipal Employees Retirement System:

All non-teaching employees of the Board are eligible to be members of the Ontario Municipal Employees Retirement System (OMERS), a multi-employer pension plan. The plan provides defined pension benefits to employees based on their length of service and rates of pay. The Board contributions equal the employee contributions to the plan. During the year ended August 31, 2021, the Board contributed \$1,973,201 (2020 – \$1,800,049) to the plan. As this is a multi-employer pension plan, these contributions are the Board's pension benefit expenses. No pension liability for this type of plan is included in the Board's consolidated financial statements.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

6. Employee future benefits (continued):

a) Retirement benefits (continued):

(iii) Retirement gratuities:

The Board provides retirement gratuities to certain groups of employees hired prior to specified dates. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The amount of the gratuities payable to eligible employees at retirement is based on their salary, accumulated sick days, and years of service up to August 31, 2012.

(iv) Retirement Life Insurance and Health Care Benefits:

The Board provides life insurance, dental and health care benefits to certain employee groups after retirement until the members reach 65 years of age. The premiums are based on the Board experience and retirees' premiums may be subsidized by the Board. The benefit costs and liabilities related to the plan are provided through an unfunded defined benefit plan and are included in the Board's consolidated financial statements. Effective September 1, 2013, employees retiring on or after this date, do not qualify for board subsidized premiums or contributions.

b) Other employee future benefits:

(i) Workplace Safety and Insurance Board Obligations:

The Board is a Schedule 2 employer under the Workplace Safety and Insurance Act and, as such, assumes responsibility for the payment of all claims to its injured workers under the Act. The Board does not fund these obligations in advance of payments made under the Act. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. Plan changes made in 2012 require school boards to provide salary top-up to a maximum of 4 ½ years for employees receiving payments from the Workplace Safety and Insurance Board, where the previously negotiated collective agreement included such provision.

(ii) Long-term Disability Salary Compensation:

The Board provides long-term disability benefits including partial salary compensation during the period an employee is unable to work or until their normal retirement date. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

6. Employee future benefits (continued):

b) Other employee future benefits (continued):

(iii) Sick Leave Top-Up Benefits:

A maximum of eleven unused sick leave days from the current year may be carried forward into the following year only, to be used to top-up salary for illnesses paid through the short-term leave and disability plan in that year. The benefit costs expensed in the financial statements are \$197,373 (2020 – \$56,727).

For accounting purposes, the valuation of the accrued benefit obligation for the sick leave top-up is based on actuarial assumptions about future events determined as at August 31, 2021 and is based on the average daily salary and banked sick days of employees as at August 31, 2021.

(iv) Life Insurance Benefits:

The Board provides a separate life insurance benefits plan for certain retirees. The premiums are based on the Board experience or the rate for active employees. Depending on the year in which a retiree has retired and the board's prior arrangements, retirees' premiums could be subsidized by the Board. The benefit costs and liabilities related to the subsidization of these retirees under this group plan are included in the Board's consolidated financial statements.

(v) Health Care and Dental Benefits:

The Board sponsors a separate plan for certain retirees to provide group health care and dental benefits. The premiums are based on the Board experience or the rate for active employees. Depending on the year in which a retiree has retired and the Board's prior arrangements, retirees' premiums could be subsidized by the Board. The benefit costs and liabilities related to the plan are included in the Board's consolidated financial statements.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

6. Employee future benefits (continued):

The accrued benefit obligations for employee future benefit plans as at August 31, 2021 are based on actuarial assumptions of future events determined for accounting purposes as at August 31, 2020 and based on updated average daily salary and banked sick days as at August 31, 2021. These valuations take into account the plan changes outlined above and the economic assumptions used in these valuations are the Board's best estimates of expected rates of:

	2021	2020
Inflation	1.5%	1.5%
Wage and salary escalation	0.0%	0.0%
Insurance and health care cost escalation	4.8%	4.0%
Discount on accrued benefit obligation	1.8%	1.4%

The Board has internally appropriated an amount for retirement gratuities totaling \$1,310,279 (2020 – \$1,310,279).

Information with respect to the Board's retirement and other employee future benefit obligations is as follows:

			2021	2020
	Retirement benefits	Other employee future benefits	Total employee future benefits	Total employee future benefits
Accrued employee futures benefits obligations	\$ 1,844,729	\$ 1,532,997	\$ 3,377,726	\$ \$3,939,895
Actuarial (gain) loss in fiscal year	(22,150)	53,811	31,661	15,153
Unamortized actuarial losses	(116,446)	–	(116,446)	(226,558)
Employee future benefit liability	\$ 1,706,133	\$ 1,586,808	\$ 3,292,941	\$ \$3,728,490

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

6. Employee future benefits (continued):

Accrued benefit liability		2021		2020
	Retirement benefits	Other employee future benefits	Total employee future benefits	Total employee future benefits
Balance, beginning of year	\$ 2,098,056	\$ 1,630,434	\$ 3,728,490	\$ 4,178,100
Prior year unamortized loss	226,558	—	226,558	267,173
Current period benefit costs	—	115,285	115,285	(181,026)
Interest cost	29,137	20,613	49,750	81,114
Benefits paid	(486,872)	(255,485)	(742,357)	(405,466)
	1,866,879	1,510,847	3,377,726	3,939,895
Actuarial loss in fiscal year	22,150	9,511	31,661	15,153
Unamortized actuarial losses	(116,446)	—	(116,446)	(226,558)
Balance, end of year	\$ 1,772,583	\$ 1,520,358	\$ 3,292,941	\$ 3,728,490

Employee future benefit expense ¹		2021		2020
	Retirement benefits	Other employee future benefits	Total employee future benefits	Total employee future benefits
Current year benefit cost	\$ —	\$ 115,285	\$ 115,285	\$ (181,026)
Interest on accrued benefit obligation	29,137	20,613	49,750	81,114
Amortization of actuarial loss	87,962	53,811	141,773	55,768
	\$ 117,099	\$ 189,709	\$ 306,808	\$ (44,144)

¹ Excluding pension contributions to multi-employer pension plans, described in note 6(a).

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

7. Deferred capital contributions:

Deferred capital contributions include grants and contributions received that are used for the acquisition or development of depreciable tangible capital assets in accordance with Ontario Regulation 395/11 that have been expended by year end. The contributions are amortized into revenue over the life of the asset.

	2021	2020
Opening balance	\$ 183,983,599	\$ 174,121,695
Additions to deferred capital contributions	26,749,660	24,865,559
Revenue recognized in the period	(17,931,067)	(15,003,655)
Disposal of tangible capital assets	(106,315)	–
Ending balance	\$ 192,695,877	\$ 183,983,599

8. Expenses by object:

The following is a summary of the expenses reported on the consolidated statement of operations and accumulated surplus by object:

	2021 Budget	2021 Actual	2020 Actual
Current expenses:			
Salary and wages	\$ 105,314,871	\$ 107,002,035	\$ 100,942,743
Employee benefits	18,014,694	17,035,541	15,523,649
Staff development	500,361	475,644	340,739
Supplies and services	13,334,471	17,676,593	13,539,567
Interest	3,061,238	2,893,506	3,023,481
Rental	29,020	7,638	19,770
Fees and contract services	11,128,950	11,609,350	10,583,127
School funded activities	3,607,251	798,226	2,211,855
Other	962,497	2,263,548	488,409
Amortization of tangible capital assets	13,150,942	17,971,174	15,318,718
Loss on disposal of tangible capital assets	–	75,390	–
	\$ 169,104,295	\$ 177,808,651	\$ 161,992,058

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

9. Tangible capital assets

Cost	Balance at August 31, 2020	Additions and transfers	Disposals write-offs and adjustments	Balance at August 31, 2021
Land	\$ 2,776,473	\$ -	\$ -	\$ 2,776,473
Land improvements	18,021,783	62,454	(30,000)	18,054,237
Buildings	273,120,650	26,967,155	(440,016)	299,647,789
Portable structures	448,806	6,255	-	455,061
Equipment (5 years)	-	8,352	-	8,352
Equipment (10 years)	1,577,668	274,948	(136,606)	1,716,010
Equipment (15 years)	61,268	-	(29,125)	32,143
First-time equipping (10 years)	2,348,302	-	(1,152,308)	1,195,994
Furniture	1,071,716	40,830	-	1,112,546
Computer hardware	1,326,170	20,477	(1,117,888)	228,759
Vehicles	193,705	30,398	(22,564)	201,539
Capital leases - computer hardware	4,134,499	1,810,611	-	5,945,110
Construction in progress	173,620	355,443	-	529,063
	\$ 305,254,660	\$ 29,576,923	\$ (2,928,507)	\$ 331,903,076

Accumulated amortization	Balance at August 31, 2020	Amortization	Disposals write-offs and adjustments	Balance at August 31, 2021
Land	\$ -	\$ -	-	\$ -
Land improvements	11,895,838	1,566,979	(19,729)	13,443,088
Buildings	96,995,637	14,626,025	(343,972)	111,277,690
Portable structures	275,127	28,487	-	303,614
Equipment (5 years)	-	835	-	835
Equipment (10 years)	446,768	165,157	(136,606)	475,319
Equipment (15 years)	50,304	3,114	(29,125)	24,293
First-time equipping (10 years)	1,766,725	185,698	(1,152,308)	800,115
Furniture	353,678	109,906	-	463,584
Computer hardware	900,421	367,229	(1,117,888)	149,762
Vehicles	83,558	39,524	(22,564)	100,518
Capital leases - computer hardware	2,692,115	878,220	-	3,570,335
	\$ 115,460,171	\$ 17,971,174	\$ (2,822,192)	\$ 130,609,153

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

9. Tangible capital assets (continued):

	Net book value August 31, 2021	Net book value August 31, 2020
Land	\$ 2,776,473	\$ 2,776,473
Land improvements	4,611,149	6,125,945
Buildings	188,370,099	176,125,013
Portable structures	151,447	173,679
Equipment (5 years)	7,517	—
Equipment (10 years)	1,240,691	1,130,900
Equipment (15 years)	7,850	10,964
First-time equipping (10 years)	395,879	581,577
Furniture	648,962	718,038
Computer hardware	78,997	425,749
Vehicles	101,021	110,147
Capital leases - computer hardware	2,374,775	1,442,384
Construction in progress	529,063	173,620
	\$ 201,293,923	\$ 189,794,489

10. Ontario School Board Insurance Exchange (OSBIE):

The Board is a member of the Ontario School Board Insurance Exchange (OSBIE), a reciprocal insurance company licensed under the Insurance Act. OSBIE insures general public liability, property damage and certain other risks. The ultimate premiums over a five-year period are based on the reciprocal's and the Board's actual claims experience. Periodically, the Board may receive a refund or be asked to pay an additional premium based on its pro rata share of claims experience. The current five-year term expires December 31, 2021.

11. Accumulated surplus:

Accumulated surplus consists of the following:

	2021	2020
Revenues recognized for land	\$ 2,776,473	\$ 2,776,473
Surplus available for compliance	21,142,578	19,616,397
School generated funds	2,279,901	2,050,222
Employee future benefits	(1,310,279)	(1,310,279)
Other surplus appropriated, unavailable for compliance	(803,044)	(842,277)
Total accumulated surplus	\$ 24,085,629	\$ 22,290,536

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

12. Areas of jurisdictions without municipal organization:

The Board performs the duties of levying and collecting taxes, conducting elections of members, etc. in territory without municipal organization. The outlay by the Board in 2020 in respect of performing duties of municipal council is reported by area in a separate statement.

Certain costs are recoverable through a levy on all rateable property in the area and other approved costs are recoverable through an offset to the local taxation revenue.

13. First Nation fees:

Tuition and transportation fee revenue for education services provided to First Nations' students for the year are as follows:

	2021	2020
Batchewana First Nation	\$ 1,700,978	\$ 1,577,497
Brunswick House First Nation	439,209	539,508
Chapleau Cree First Nation	169,276	160,574
Chapleau Ojibwe	52,211	—
Indian Affairs-Nippissing	—	37,998
Garden River First Nation	2,493,978	2,804,977
Michipicoten First Nation	119,467	138,803
Mississauga First Nation	569,679	516,646
Serpent River First Nation	562,080	635,445
Temagami First Nation	—	7,163
Thessalon First Nation	413,928	378,104
	\$ 6,520,806	\$ 6,796,715

14. Commitments:

Leases:

The Board has entered into various lease agreements. Minimum payments (including taxes excluding tax rebates) for the next four years are approximately as follows:

2022	\$ 842,413
2023	658,568
2024	396,788
2025	308,871

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

15. Contingent liabilities:

The Board is involved in certain legal matters and litigation, the outcomes of which are not presently determinable. The loss if any, from these contingencies will be accounted for in the year in which the matters are resolved. Management maintains adequate insurance to cover these matters. Amounts, if any, not covered by insurance are not determinable at this time and will be recorded in the period the matters are resolved.

16. Transportation consortium:

The Board provides transportation services in partnership with the Huron-Superior Catholic District School Board in order to provide common administration of student transportation in the Region. This agreement was executed in an effort to increase delivery efficiency and cost effectiveness of student transportation for each of the Boards. Under the agreement, decisions related to the financial and operating activities of Algoma and Huron Superior Transportation Services Consortium are shared. No partner is in a position to exercise unilateral control.

The Board's consolidated financial statements reflect its pro-rata share of revenues and expenses.

17. In-kind transfer from the Ministry of Government and Consumer Services:

The Board has recorded entries, both revenues and expenses, associated with centrally procured in-kind transfers of personal protective equipment (PPE) and critical supplies and equipment (CSE) received from the Ministry of Government and Consumer Services (MGCS). The amounts recorded were calculated based on the weighted average cost of the supplies as determined by MGCS and quantity information based on the board's records. The in-kind revenue recorded for these transfers is \$989,826 with expenses based on use of \$989,826 for a net impact of \$nil.

18. Effects of COVID-19:

On March 11, 2020, the World Health Organization declared the outbreak of coronavirus ("COVID-19") a global pandemic. This resulted in the Province mandating that all Boards close their schools and administrative buildings on March 13, 2020 and moving to online/learn-from-home education format for the remainder of the 2019-2020 school year based on recommendations from Public Health Ontario. For the 2020-2021 school year the schools reopened to students, effective September 2020, with enhanced public health protocols, or the option to continue with online education and at-home distance learning. In person learning ceased in March of 2021 in response to the pandemic. For the 2021-2022 school year the schools reopened for in person learning for students. The Board continues to monitor the situation and plan for potential changes during the fiscal 2021 school year and beyond.

As a result of the pandemic, the Board may experience increased risk exposure in several areas. This includes an increased credit risk exposure on accounts receivable where the risk of default on contractual obligations may increase.

The Board is actively monitoring cash flow forecasts and budget.

ALGOMA DISTRICT SCHOOL BOARD

Notes to Consolidated Financial Statements

Year ended August 31, 2021

18. Effects of COVID-19 (continued):

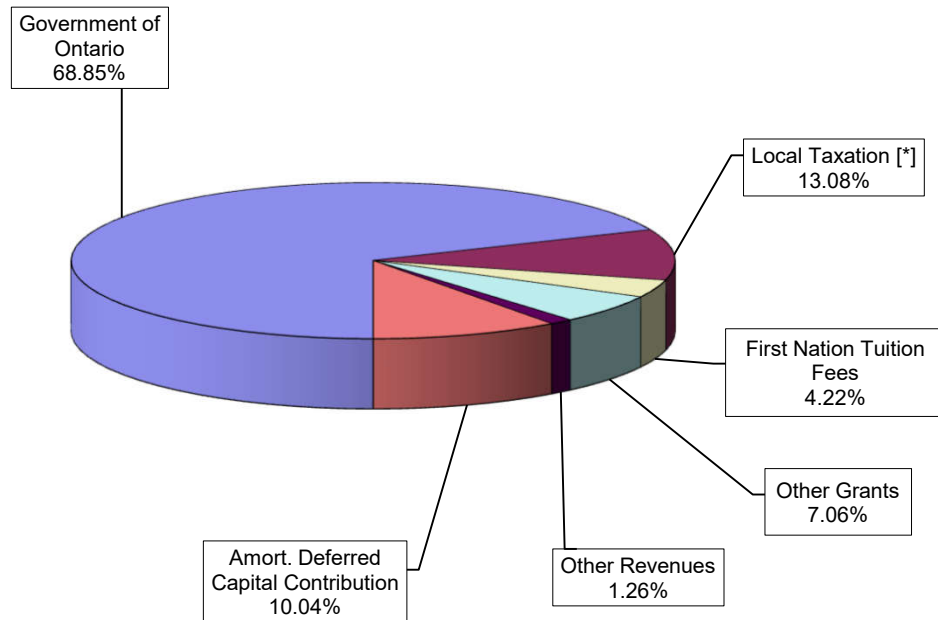
As at August 31, 2021, the Board did not have significant adjustments to reflect the possible future impact of COVID-19. Management assessed the impact on the Board and believes there are no significant financial issues as the Board has strong working capital available and access to sufficient liquid resources to sustain operations in the coming year. The outcome and timeframe to a recovery from the current pandemic is highly unpredictable, thus it is not practicable to estimate and disclose its financial effect on future operations at this time.

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2020-21 Financial Statements

REVENUE BY MAJOR SOURCE



[*] Provincially determined by the Ministry

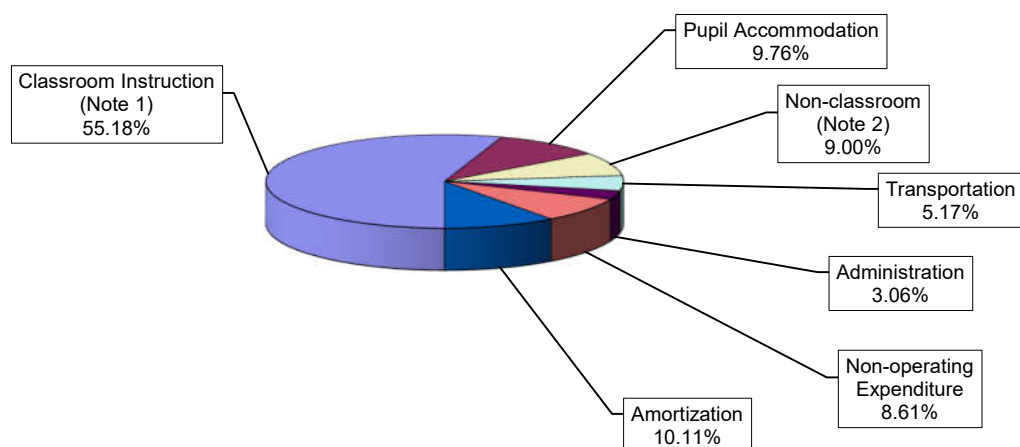
Revenue by Major Source

Government of Ontario	\$	122,390,837
Local Taxation [*]		18,777,003
First Nation Tuition Fees		6,543,249
Other Grants		10,702,139
Other Revenues		2,231,544
Amort. Deferred Capital Contribution		17,931,067
Total	\$	178,575,839



2020-21 Financial Statements

EXPENDITURES BY MAJOR FUNCTION



Expenditure by Major Function

Classroom Instruction (Note 1)	\$ 98,534,106
Pupil Accommodation	17,432,042
Non-classroom (Note 2)	14,491,854
Transportation	9,232,477
Administration	5,463,192
Non-operating Expenditure	15,375,601
Amortization	18,046,567
Total	\$ 178,575,839

Note 1 - Classroom Instruction Detail

Classroom Teachers	73,234,239
Supply Teachers	3,441,001
Teacher Assistants	9,141,148
Early Childhood Educators	2,324,838
Texts & Classroom Supplies/Equipment	3,345,900
Computers	1,331,937
Professionals & Paraprofessionals	3,493,016
Library & Guidance	2,087,152
Professional Development	134,876
Total	98,534,106

Note 2 - Non-classroom Detail

Coordinators and Consultants	2,537,657
Principals and Vice Principals	7,461,695
Department Heads	218,002
School Office	3,324,482
Continuing Education	950,018
Total	14,491,854



**Analysis of Surplus/(Deficit) Balances
2020-21 Financial Statements**

Line No.	Accumulated Surplus/Deficit	Balance at Aug. 31/20	Accrued Interest	Amount Committed in 2020-21 from Prior Year Surpluses	Transfer to Committed Capital	Increase (Decrease) in Accum. Surplus/Deficit	Balance at Aug. 31/21
	(A)	(B)	(C)	(D)	(E)	(F)	(G)
1	INTERNALLY APPROPRIATED						
2	Unrestricted Capital						
3	General Capital	95,478	907	-	-	-	96,385
4	School Renewal (formerly Pupil Accommodation)	541,930	5,148	-	-	-	547,078
5	Sub-total - Capital	637,408	6,055	-	-	-	643,463
6							
7	Retirement Gratuities						
8	Retirement Gratuities	1,070,971	-	-	-	-	1,070,971
9	Service Gratuities	239,308	-	-	-	-	239,308
11	Sub-total Retirement Gratuities	1,310,279	-	-	-	-	1,310,279
12							
13	Working Funds	14,328,364	-	-	(2,901,188)	1,634,163	13,061,339
14	Carry-over	305,927	-	-	-	-	305,927
15	Committed Capital	3,034,419	-	-	2,895,133	(107,982)	5,821,570
18	TOTAL INTERNALLY APPROPRIATED	19,616,397	6,055	-	(6,055)	1,526,181	21,142,578

Note: Balances agree to the Audited Financial Statements. Ref. Note 11. Accumulated Surplus



**Analysis of Deferred Revenue Balances
2020-21 Financial Statements**

Line No.	Deferred Revenue	Balance at Aug. 31/20	Accrued Interest	Contributions Received	Transfer to Revenue 2020-21	Balance at Aug. 31/21
	(A)	(B)	(C)	(D)	(E)	(F)
1	Deferred Revenue (Externally Restricted)					
2	Operating					
3	Special Education	1,035,537	-	20,227,541	(21,263,078)	-
4	EPO/PPF Grants	440,553	-	6,159,719	(6,550,420)	49,852
5	Other Third Party Grants	40,166	-	125	(4,046)	36,245
6	Subtotal-Restricted Operating	1,516,256	-	26,387,385	(27,817,544)	86,097
7	School Renewal (Pupil Accommodation)	1,128,221	4,562	3,267,589	(3,915,577)	484,795
8	Rural and Northern Education Fund	352,951	414	240,429	-	593,794
9	Temporary Accommodation	49,826	5,637	-	(6,254)	49,209
10	Sub-total Restricted Capital	1,530,998	10,613	3,508,018	(3,921,831)	1,127,798
11	Deferred Revenue (Externally Restricted)	3,047,254	10,613	29,895,403	(31,739,375)	1,213,895

Note: Balance at August 31, 2021 agrees to the Audited Financial Statements. Ref. Note 6. Deferred Revenue

Grants and Other Revenue - Comparison by Year

Enrolment	Actual 2019-20	Original Estimates 2020-21	Actual 2020-21	Original Estimate change	Prior Year Actual change
Elementary	6,657	6,498	6,578	80	(79)
Secondary	3,058	3,043	3,114	71	56
Total	9,714	9,541	9,692	151	(23)

No.	Grant Category	Actual 2019-20	Original Estimates 2020-21	Actual 2020-21	Original Estimate change	Prior Year Actual change
	(A)	(B)	(C)	(E)	(E) - (C)	(E) - (B)
OPERATING GRANTS						
1	<i>Foundation Allocation-Elementary:</i>					
2	Base Amount	34,512,691	34,011,100	34,682,716	671,616	170,025
3	School Foundation Grant	5,354,901	5,414,616	5,278,020	(136,596)	(76,881)
4	<i>Sub-total-Elementary</i>	<i>39,867,592</i>	<i>39,425,716</i>	<i>39,960,736</i>	<i>535,020</i>	<i>93,144</i>
5	<i>Foundation Allocation-Secondary</i>					
6	Base Amount	14,282,875	16,874,559	17,197,263	322,704	2,914,388
7	School Foundation Grant	4,418,063	4,229,185	4,420,387	191,202	2,914,388
8	<i>Sub-total-Secondary</i>	<i>18,700,938</i>	<i>21,103,744</i>	<i>21,617,650</i>	<i>513,906</i>	<i>2,916,712</i>
9	Labour Enhancement				-	-
10	Total Foundation Base	48,795,566	50,885,659	51,879,979	994,320	3,084,413
11	Total Foundation Local Priorities	9,772,964	9,643,801	9,698,407	54,606	(74,557)
12	Total Foundation Allocation	58,568,530	60,529,460	61,578,386	1,048,926	3,009,856
13	<i>Special Education Allocation:</i>					
14	SEPPA	7,210,390	7,141,535	7,277,584	136,049	67,194
15	High Needs per pupil amount	10,649,579	9,873,355	11,221,817	1,348,462	572,238
16	Special Education Equip Allocation	522,329	532,457	596,270	63,813	73,941
17	ISA Amounts with offsetting expenses	1,249,090	1,167,635	1,240,591	72,956	(8,499)
18	Behavioral Expertise	261,194	261,987	263,456	1,469	2,262
19	Sub-total-Spec. Ed.	19,892,582	18,976,969	20,599,718	1,622,749	707,136
20	Language Allocation	1,805,837	1,954,396	1,719,641	(234,755)	(86,196)
21	Distant/Supported Schools	4,770,424	4,852,488	4,277,644	(574,844)	(492,780)
22	Remote & Rural Allocation	6,587,400	6,572,694	6,658,336	85,642	70,936
23	Rural and Northern Community Allocation	232,913	240,429	240,429	-	7,516
24	Learning Opportunities Allocation	1,896,688	1,911,091	1,907,710	(3,381)	11,022
30	Adult Ed., Con. Ed. & Summer Schl.	636,998	707,350	482,279	(225,071)	(154,719)
31	Teacher Qualifications & Experience	11,319,008	10,507,041	10,566,852	59,811	(752,156)
32	New Teacher Induction Program	75,377	67,647	67,239	(408)	(8,138)
33	ECE Q&E Allocation	649,493	564,126	625,617	61,491	(23,876)
34	Restraint Savings	(112,150)	(112,150)	(112,150)	-	-
35	Transportation Allocation	9,044,569	9,180,799	8,947,886	(232,913)	(96,683)
36	Admin. & Governance Alloc.	5,217,787	4,406,532	4,481,184	74,652	(736,603)
37	School Operations Allocation	12,637,169	12,822,994	12,837,343	14,349	200,174
38	Community Use of School	172,178	167,818	167,818	-	(4,360)
39	Declining Enrolment Adjustment	-	389,687	-	(389,687)	-
40	Indigenous Education Amount	1,581,901	1,596,587	1,502,954	(93,633)	(78,947)
41	Mental Health and Well Being Grant	286,779	567,459	572,436	4,977	285,657
42	Supports for Student Fund	-	1,350,843	1,350,843	-	1,350,843
43	Program Leadership Grant	-	905,864	905,864	-	905,864
44	Support for COVID-19 Outbreak	-	-	177,952	177,952	177,952
45	Trustees' Association Fee	43,316	43,316	43,316	-	-
46	Net Savings from Strike	(2,027,305)	-	-	-	2,027,305
47	MTCA Allocation	(3,381,587)	(3,454,003)	(3,488,900)	(34,897)	(107,313)
48	Total Operating Grant Allocation	129,897,907	134,749,437	136,110,397	1,360,960	6,212,490
50	OTHER REVENUE					
51	Fees	6,796,714	6,719,779	6,520,806	(198,973)	(275,908)
52	Transportation Recoveries	60,281	244,000	243,903	(97)	183,622
53	Other Revenue	2,720,911	1,459,559	2,010,084	550,525	(710,827)
54	Other Operating Grants	4,341,770	3,532,777	10,702,139	7,169,362	6,360,369
55	Amortization of Deferred Capital Contributions	15,089,521	13,150,942	17,931,067	4,780,125	2,841,546
56	Total Miscellaneous Revenue	29,009,197	25,107,057	37,407,999	12,300,942	8,398,802
57	Total Revenue before Capital	158,907,104	159,856,494	173,518,396	13,661,902	14,611,292
58	CAPITAL GRANTS					
59	Short Term Interest on capital	88,075	-	111,189	111,189	23,114
60	Capital Debt Support Payments (OFA)	2,978,238	2,847,862	2,847,862	-	(130,376)
61	Total Interest on Capital	3,066,313	2,847,862	2,959,051	111,189	(107,262)
62	General Operating Allocation (Prior to Cap Adj.)	132,964,220	137,597,299	139,069,448	1,472,149	6,105,228
63	Minor Tangible Capital Assets	3,381,587	3,454,003	3,488,900	34,897	107,313
64	School Renewal Allocation	3,209,583	3,260,416	3,267,589	7,173	58,006
65	School Condition Improvement	12,295,395	13,722,282	10,946,151	(2,776,131)	(1,349,244)
66	Full Day Kindergarten	-	-	327,711	327,711	327,711
67	Early ON	-	655,422	-	(655,422)	-
68	Child Care Capital	4,871,523	2,822,420	485,625	(2,336,795)	(4,385,898)
69	RNEF	-	-	-	-	-
70	Covid-19 Resilience Infrastructure Stream	-	-	3,867,184	3,867,184	3,867,184
71	Climate Action Incentive Fund	-	-	288,237	288,237	288,237
72	Capital Priorities Grant	-	1,209,608	3,965,832	2,756,224	3,965,832
73	Total Capital Grant Allocation	26,824,401	27,972,013	29,596,280	1,624,267	2,771,879
74	Total Operating & Capital Allocation incl. Misc. Rev.	156,722,308	162,721,450	165,706,677	2,985,227	8,984,369
75	Flexibility Grant (included in Total Revenue)					
76	Declining Enrolment Adjustment	-	389,687	-	(389,687)	-
77						



B.2 Director's Report to the Board

Date: 2021 11 30

Subject: AUDIT COMMITTEE ANNUAL REPORT 2020-2021

2.1.0 Background

2.1.1 Ontario Regulation 361/10 s.15 – “Audit Committees” requires Audit Committees to present an Annual Report with specific reporting categories to the Board of Trustees.

2.1.2 Trustee and Chair of the Audit Committee, Sheryl Evans presented the annual report to the Board of Trustees.

2.1.3 The Audit Committee consists of Trustee members Sheryl Evans, (Chair of the Committee), Brent Rankin and Susan Thayer. Ex-officio members are Board Chair, Jennifer Sarlo and Lucia Reece, the Director of Education. External Audit Committee members are Steve Nott and new member Lara Stilin. Board staff, who are present as a resource to the committee, are the Executive Superintendent of Business & Operations, Joe Santa Maria and the Manager of Finance, Christine Evoy.

2.2.0 Information

2.2.1 The Annual Report of the Audit Committee for the Algoma District School Board is attached. (Attachments B.2 #1).

2.3.0 Recommendation

2.3.1 It is recommended that the Board receive the 2020-2021 Annual Report of the Audit Committee as outlined in the Director's Report to the Board of 2021 11 30.

2.4.0 Proposed Resolution

2.4.1 That the Board receive the 2020-2021 Annual Report of the Audit Committee as outlined in the Director's Report to the Board of 2021 11 30.



Annual Report to the Board of Trustees For the year ended August 31, 2021

This report summarizes the audit committee's actions for the year ending August 31, 2021.

Audit Committee Members

The audit committee consisted of the four (4) members listed below plus ex-officio member, Jennifer Sarlo.

- Sheryl Evans – Chair
- Susan Thayer, Brent Rankin – Trustee representatives
- Stephen Nott, (*Vacancy TBD*) – External members

In addition, regular attendees at the Committee meetings were:

- Lucia Reece – Director of Education
- Joe Santa Maria – Executive Superintendent of Business & Operations
- Christine Evoy – Manager of Finance
- Melissa Dodge – Regional Internal Audit Manager
- Mike Marinovich – External Auditor, KPMG
- Eric Pino – External Auditor, KPMG

Administrative Tasks

At the beginning of the year and in accordance with recommended good practice various administrative tasks were completed. These included:

- Adopting and/or modifying the following protocols:
 - o focusing internal audit on key areas of risk, and the adequacy and effectiveness of the board's risk management and internal control systems; and
 - o clarifying the audit committee's role in review and oversight of internal audit and external audit functions, as well as financial reporting processes (through Audit Committee Self-Assessment).
- Developing an internal audit work plan; and
- Developing a meeting schedule and agenda for the year.

Meetings

November 24, 2021

It was agreed to hold three meetings throughout the year with a fourth meeting, from December to May, if deemed necessary. Three meetings were held and the members in attendance at each of these meetings were as follows:

Member	21-Oct-20	19-Nov-20	7-Jun-21
Susan Thayer	☒	☒	☐
Sheryl Evans	☐	☒	☐
Brent Rankin	☒	☒	☒
Stephen Nott	☐	☒	☒
Vacancy (External)	☐	☐	☐

Governance

The audit committee operated throughout the fiscal year, which ended August 31, 2021. All members satisfied the eligibility requirements in accordance with Ontario Regulation 361/10 Audit Committees under the Education Act.

External Auditors

The relationship with the external auditors has been satisfactory and private meetings were held during the year. The external auditors, *KPMG*, presented the scope and extent of their work to the committee, which the committee reviewed and recommended for approval at the October 21, 2020 meeting. The external auditors confirmed their independence at this meeting and in the letter dated December 10, 2020 appended to the 2019-20 Audited Financial Statements. The audit committee reviewed and recommended the approval of the annual audited financial statements on November 19, 2020.

Internal Auditors

The relationship with the internal auditors has been satisfactory and private meetings were held during the year. The Committee reviewed the results of the risk assessment, as well as the risk-based Multi-Year Internal Audit Plan (Exhibit A attached), including audits scheduled for the 2020/21 fiscal year.

The audit committee received reports from internal audit that assessed the progress toward management's implementation of action plans developed in response to previous audit findings. This enabled the audit committee to engage management in a discussion regarding findings not satisfactorily actioned, as well as encouraging renewed efforts on overdue action plans.

November 24, 2021

Summary of the work performed

In addition to the items noted above, the following outlines further work performed by the audit committee in the last 12 months:

- Received a report from the internal auditors to confirm the effectiveness of controls across the school board;
- Confirmed that the external and internal auditors did not encounter any difficulties in the course of their work;
- Recommended the fees charged by the external auditors in respect of the 2020-21 audit;
- Reviewed the fees paid to the external auditors in respect of other audit work undertaken during the year;
- Reviewed and evaluated the external auditors' performance;
- Reviewed and evaluated the effectiveness of the internal audit function, including the performance of the regional internal audit manager and his / her team;
- Queried management on their approach to risk management as well as their strategy to manage such risks; and
- Performed a self-assessment.

By the signature noted below, we attest that we have discharged our duties and responsibilities under Ontario Regulation 361/10.

On behalf of the audit committee



Sheryl Evans, Audit Committee Chair

November 24, 2021

Date

November 24, 2021

Exhibit A

Multi-Year Internal Audit Plan

As at; June 2021

2020/2021

Audit	Privacy; educational applications	Payroll	Follow Up
Area	TBD	Business	
Rationale	Horizontal audit, relevant	Lean audit Process efficiency and review	ongoing
Notes	In progress	Start date confirmed, August 2021	

2021/2022

Audit	Attendance Management	AP and Procurement	Follow Up
Area	Human Resources	Business	
Rationale	High risk score High impact on cost and service delivery	Lean audit Process efficiency and review	ongoing
Notes	Carried forward 19/20; deferred due to pandemic	AP and Procurement	

2022/2023

Audit	Manage Communications	Energy Management	Follow Up
Area	IT	Facilities	
Rationale			ongoing
Notes			

November 24, 2021



B.3 DIRECTOR'S REPORT TO THE BOARD

DATE: 2021 11 30

SUBJECT: 2021-2022 CAPITAL PROJECT APPROVALS

3.1.0 Background & Information

3.1.1 Senior Administration staff reviews and participates in project tendering and contract approval with Plant Department staff. The Operations & Budget Committee met on 2021 11 10 with Administration staff to review and approve projects for Board consideration. Funds received from the Ministry of Education in annual grant allocations for Capital Projects must be directed to this activity only. Funds not expended in a given year must be placed in specific reserves to be used for capital expenditures in future budget years. Total projects for potential award to contractors in 2021-22 at this time amount to approximately \$15.1 million, in addition to other Capital Priority projects. Deferred Capital funding will be used to top up 2021-22 projects exceeding funding.

Facility Renewal Projects (FRP)

3.1.2 The Ministry of Education provides annual Facility Renewal Project (FRP) funding based on enrolment to School Boards. Plant Department has reviewed outstanding needs and have recommended FRP projects in line with funding (See attachment B.3 #1). Funding for Facility Renewal is \$1,800,000 in 2020-21.

School Condition Improvement Projects

3.1.3 The Ministry has continued to provide Boards with School Condition Improvement funding to address added school renewal needs. This funding has been allocated primarily based on each Board's number of schools and the school facilities inventory. Plant Department has reviewed outstanding needs and has recommended projects. Funding for School Condition Improvement Projects is \$13,370,000.

B.3 DIRECTOR'S REPORT TO THE BOARD

DATE: 2021 11 30

SUBJECT: 2021-2022 CAPITAL PROJECT APPROVALS

3.1.0 Background & Information (Continued)

Capital Priority Projects

3.1.4 The Ministry of Education is reviewing the Capital Priority process for Boards to make specific Business Case applications for its Board specific priorities. This funding is meant to specifically deal with Accommodation Pressures, Facility Conditions and School Consolidations.

3.1.5 An update will come in the future once the Ministry reviews its process.

3.2.0 Recommendation

3.2.1 It is recommended that the Board approve proceeding with the 2021-2022 Capital Projects, as identified in the Director's Report to the Board of 2021 11 30.

3.3.0 Proposed Resolution

3.3.1 That the Board approve proceeding with the 2021-2022 Capital Projects as identified in the Director's Report to the Board of 2021 11 30.

FACILITY RENEWAL PROJECTS, CAPITAL PRIORITIES PROJECTS, & SCHOOL CONDITION IMPROVEMENT PROJECTS

<u>School</u>	<u>Project Description</u>	<u>Budget Amount Requested</u>
Ben R. McMullin	Classroom renovations	
CASS	Windows and doors, west side of building, PA upgrade	
Central Ave	Heating upgrades	
Chapleau JK-12	Paving and exterior repairs	
Education Centre	Signage and ventilation	
ELSS	Classroom, courtyard, and stairwell upgrades	
Esten Park	Exterior, windows, and accessibility upgrades	
Isabel Fletcher	Interior, HVAC, and washroom upgrades	
Korah	Ventilation upgrades, locker replacements, entrance upgrade	
Mountain View	Roof replacement, septic system, classroom, and washroom upgrades	
River View	HVAC and interior upgrades	
Tarentorus	Interior upgrades, roof replacement, HVAC, and childcare addition	
White Pines	Tech shop and bistro upgrades	
	Total	\$15,170,000



B.4 Director's Report To The Board

Date: 2021 11 30

Subject: **APPROVAL OF POLICY 6.30 OPENING EXERCISES**

4.1.0 Background

4.1.1 As part of our policy review process, the following policy has been reviewed by trustees, administrative council and appropriate Board personnel and is attached as item:

6.30 Opening Exercises

4.2.0 Information

4.2.1 The following changes are being recommended:

Revision
• Align policy with Education Act Regulation 435/00 and PPM 108 with respect to components of the opening exercises and exemptions
• Addition of acknowledgement of traditional Indigenous territory

4.3.0 Recommendation

4.3.1 It is recommended as part of the regular review process, that the Board approve the following policy:

6.30 Opening Exercises

as outlined in the Director's Report of 2021 11 30.

4.4.0 Proposed Resolution

4.4.1 That the Board approve, as part of the regular review process, the following policy:

6.30 Opening Exercises

as outlined in the Director's Report of 2021 11 30.

SECTION 6: OPERATIONS

Policy 6.30: Opening Exercises

Supporting Policies

Supporting Procedures

Supporting Protocols and Guidelines

Supporting Templates and Forms

Other Resources

Approved by Board Resolution #154-1998 06 23

Approved by Board Resolution #106-2009 06 16

Reviewed by Board Resolution #044-2015 02 24

All elementary and secondary schools in the Algoma District School Board shall include, as part of their opening exercises, O' Canada and a moment of silent reflection.

SECTION 6: OPERATIONS

Policy 6.30: Opening Exercises

Supporting Policies

Supporting Procedures

Supporting Protocols and Guidelines

Supporting Templates and Forms

Other Resources

Approved by Board Resolution #154-1998 06 23

Approved by Board Resolution #106-2009 06 16

Reviewed by Board Resolution #044-2015 02 24

~~All elementary and secondary schools in the Algoma District School Board shall include, as part of their opening exercises, O' Canada and a moment of silent reflection.~~

As per Education Act Regulation 435/00 and Policy/Program Memorandum (PPM) No. 108, all Algoma District School Board elementary and secondary schools must be opened or closed each day with the national anthem, a period of silence and an acknowledgement of traditional Indigenous territory. "God Save the Queen" may be included at the discretion of the Principal.

Any additional readings must impart social, moral, or spiritual values that are representative of our multicultural society.

Parents/guardians and students aged 18 years or older, who object to part or all of the exercises, may apply to the Principal, in writing, for exemption. Exempted students may either remain seated in the classroom without disrupting or distracting the exercises, or remain in the hallway, visible by the teacher for supervision purposes.