## ADSB Professional Development Day

September 2, 2025



This agenda provides an overview for parents/guardians and families of the learning expectations for academic staff on this full day of professional activity.

### TOPIC ONE: SCHOOL-BASED OPERATIONS

3 Hours (Am)

Host: School

Facilitator: School Administrators

Mode: In-Person Educators: All Staff

School Administrators will facilitate sessions with staff to review site-based operational practices and required training. Topics that must be included in the site-based operational meetings include:

- *Emergency Preparedness* (e.g. lockdown, hold & secure, shelter-in-place, evacuation, fire safety, AED location)
- Traumatic Events Response
- Health/Medical Procedures (e.g. anaphylaxis, diabetes, administration of medications)
- Leading Mentally Healthy Schools (review of Mentally Healthy Classrooms reflection tool and First 10 Days of School Resource)
- Child Abuse Reporting Protocol/Procedures
- ADSB Code of Conduct
- Safe Practices for Staff Working with Students with High Needs Guidelines, including Health & Safety Procedures
- Other site-based topics as required

#### TOPIC TWO: SAFETY PLANS/BEHAVIOUR MANAGEMENT PLANS

1 Hour

**Host:** Schools

Facilitator: School Administrators, Self-Directed

Mode: In-person

Educators: Classroom Teams (Teachers, Educational Assistants, Early Childhood Educators)

 Staff will use this time to review draft Safety Plan with school administrators and/or develop Behaviour Management Plans with other classroom team members as well as reviewing information shared during the morning session (e.g. ADSB Code of Conduct, Student Mental Health Ontario resources).

#### TOPIC THREE: SCHOOL IMPROVEMENT PLANNING

1 Hour

**Host:** Schools

Facilitator: School Administrators

Mode: In-person

**Educators:** Elementary & Secondary Teachers

 School administrators will facilitate learning about the improvement process and facilitate conversations for teachers to reflect on the evidence/data that will need to be gathered in the coming weeks

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TOPIC FOUR: SELF-DIRECTED LEARNING/TRANSITION RESOURCE DEVELOPMENT

1 Hour

Host: School Board
Facilitator: Self-Directed
Mode: Virtual (Webinar)

**Educators:** Educational Assistants

Based on the particular needs of the school, educators will be involved in one of the following options:

• Educators will select a web-based learning opportunity from the list of choices provided to schools on the following topics: introduction to learning disabilities, an in-depth look at executive functions, supporting students with LDs by integrating technology into classroom instruction, behaviour (four one-hour modules), and anxiety & ASD.

OR

• Educators will develop individualized resources required to facilitate transitions for incoming students (e.g. visual schedules, First-Then, Learning bins) in preparation for the beginning of the school year.