

SECTION 2: BYLAWS/TRUSTEES/COMMITTEES

Policy 2.05: Evaluation of the Performance or the Director of Education

Supporting Policies

Supporting Procedures

Director of Education Performance Review Procedure

Supporting Protocols

Supporting Templates and Forms

Guidelines, Checklists and Other Board Resources

External Resources

[The Ontario Leadership Framework](#)

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RATIONALE An effective performance review provides a mutual learning opportunity to provide feedback to the Director of Education in a process which strengthens the organization and benefits students.

The Ministry of Education has directed that school Boards conduct an evaluation of the performance of the Director of Education (*Education Act 169.1(1)*).

POLICY It is the policy of the Algoma District School Board to:

1. Ensure accountability for the effective leadership and management of the school system and the effective implementation of its Multi-Year Strategic Plan.
2. Provide the Director of Education with concrete feedback from the elected Board on their performance to be used as a basis for their personal development in the role.