



COMMITTEE OF THE WHOLE BOARD
February 01, 2022
MICROSOFT TEAMS & EDUCATION CENTRE
7:00 p.m.

TO: PUBLIC

OPEN SESSION
7:00-7:30 p.m.
MS TEAMS & D.T. Walkom

Presentations / Discussions: (Achievement)

1.	Discussion of Policy # 4.06 Participation in Federal or Provincial Elections and Policy # 4.10 Flowers for Bereavement	J.S.M.
2.	Kick-off for new Kindergarteners	M.B./B.V.

SECTION 4: HUMAN RESOURCES MANAGEMENT

Policy 4.06: Participation in Federal or Provincial Elections

Supporting Policies

Supporting Procedures

Supporting Protocols and Guidelines

Supporting Templates and Forms

Other Resources

[Education Act](#)

[Ontario Human Rights Act](#)

[Employment Standards Act](#)

[Municipal Freedoms of Information Protection for Privacy Act](#)

Approved by Board Resolution #154-1998 06 23

Revision Approved by Board #213-2012 03 27

Revision Approved by Board #067-2017 06 20

If an employee is seeking the nomination as a candidate for either a Federal or a Provincial election, the employee is to so advise the Board of this intention to seek the nomination and to clarify with the Board his/her intentions regarding continuing employment. Any appropriate Collective Agreement or Employment Contract terms and conditions will be followed.

SECTION 4: HUMAN RESOURCES MANAGEMENT

Policy 4.06: Participation in Federal or Provincial Elections

Supporting Policies

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SECTION 4: HUMAN RESOURCES MANAGEMENT

Policy 4.10: Flowers for Bereavement

Supporting Policies

Supporting Procedures

Supporting Protocols and Guidelines

[Bereavement - Flowers and Financial Contributions Guideline](#)

Supporting Templates and Forms

Other Resources

Approved by Board Resolution #39-1999 02 23

Approved by Board Resolution #213-2012 03 27

Revision Approved by Board #068-2017 06 20

RATIONALE:

Algoma District School Board recognizes the need to express sympathy during the time of bereavement. It is also recognized that appropriate guidelines are required to ensure that when memorial recognition is considered it is done in a consistent manner throughout the Board.

POLICY STATEMENT:

It is the policy of the Algoma District School Board to send on behalf of the Board a floral tribute or financial contribution in memory of the deceased to a charitable or research association upon the death of an immediate family member.

An immediate family member is a:

- Spouse/partner, father, mother, child of a current Board Employee or Trustee
- Others can be named at the discretion of the Director of Education

The Superintendent of Business shall coordinate and determine the dollar value from time to time, as necessary.

SECTION 4: HUMAN RESOURCES MANAGEMENT

Policy 4.10: Flowers ~~or Memorial Donations~~ for Bereavement

Supporting Policies

Supporting Procedures

Bereavement - Flowers and Financial Contributions Procedure

Supporting Protocols and Guidelines

Bereavement – Flowers and Financial Contributions Guideline

Supporting Templates and Forms

Other Resources

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RATIONALE:

Algoma District School Board recognizes the need to express sympathy during the time of bereavement. It is also recognized that an appropriate procedure guidelines ~~is~~ are required to ensure that when memorial recognition is considered it is done in a consistent manner throughout the Board.

POLICY STATEMENT:

It is the policy of the Algoma District School Board to send on behalf of the Board, a floral tribute or memorial donation ~~financial contribution~~ in memory of the deceased to a charitable or research association upon the death of the following: an immediate family member.

An immediate family member is a:

- A Trustee of the Board
- An employee of the Board
- An immediate family member of an employee or trustee of the Board. An immediate family member is a spouse/partner, father, mother, child of an employee or trustee of the Board
- Student enrolled in Algoma District School Board schools
- ~~Spouse/partner, father, mother, child of a current Board Employee or Trustee~~
- Others can be named at the discretion of the Director of Education

The Executive Superintendent of Business and Operations shall coordinate and determine the dollar value from time to time, as necessary. The appropriate department to contact is the BAS department within the Finance Department.

DRAFT